

Annual Report 2015-16



Celebrating partnerships to empower rural India

Vision

We envision every person across rural India empowered to lead a more secure, prosperous, and dignified life.

Mission

Our mission is to strengthen community-led development initiatives to achieve positive social, economic, and environmental change across rural India.

What We Do

We work together with rural communities to create sustainable programs for managing water resources, increasing agricultural productivity, and strengthening rural governance. The team's emphasis on gender equality and women's empowerment in each program is driven by the realization that human rights are central to developing every person's potential.



Message from the Chairman

n the face of rural India's many challenges—minimal physical or electronic connectivity, nonfunctioning or lack of essential services like water and power, inadequate health services and sanitation facilities, widespread illiteracy and poor-functioning schools, and so on—Sehgal Foundation's grassroots programs address three of rural India's most pressing and oft-time interrelated issues: water security, food security, and social justice.

Our models in these areas have been tested and proven effective over the years in several hundred villages in Haryana, Rajasthan, and Bihar, along with research and outreach being done in Telangana. Our talented teams understand what works in the field. Our approach is pragmatic and the results speak for themselves.

The Water Management team addresses water security by focusing on collection, storage, conservation, and access to safe drinking water as well as creating structures for wastewater disposal and sanitation. Last fall, a technology innovation the team developed for creating and storing fresh water in saline water areas was recognized at the United Nations Solutions Summit.

The Agriculture Development team addresses food security by focusing on improved crop yields, emphasizing soil health and nutrient management, using good-quality seed, and managing water, pests, and disease. Educating and empowering women farmers are essential in the quest to improve productivity and competitiveness in the farming sector, generate income, create jobs, and promote sustainable agriculture. The research team in Hyderabad continues to seek improved varieties and hybrids that will produce higher yields.

Social justice is the goal of the Good Rural Governance team that promotes effective citizen participation to strengthen governance, democracy, and rule of law. The poor in the villages are often not aware of their entitlements and rightful portions of certain benefits and

are likely to be deprived of their much-needed goods and services. Building the capacities of village-level institutions and educating individual citizens about their legal and constitutional rights, entitlements, and accountability mechanisms result in empowered people who demand their rights and create change in their communities. Empowering women is a transformative goal of each initiative.

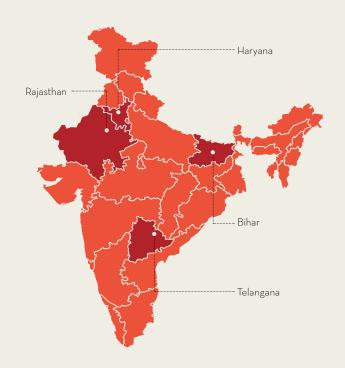
To create a bigger impact and fulfill our mission of strengthening community-led development initiatives to achieve positive social, economic, and environmental change all across rural India requires the models to be scaled up and spread throughout India. Collaborations and partnerships with other civil society organizations, corporations, government agencies, and individuals are key to achieving our vision that every person across rural India is empowered to lead a more secure, prosperous, and dignified life.

In partnerships with organizations such as The Mosaic Company Foundation and Mosaic India Pvt. Ltd., The Coca-Cola Foundation, the Department of Science and Technology, Government of India, and many other groups and individuals (see list), Sehgal Foundation programs have directly and indirectly furthered the United Nations Sustainable Development Goals to end poverty and promote basic human rights.

We must strengthen our collaborations and partnerships and also work closely with the Ministry of Rural Development to make sure that the models are scaled up. As our partnerships around the globe increase, our programs will reach across the country—and together we will empower rural India.

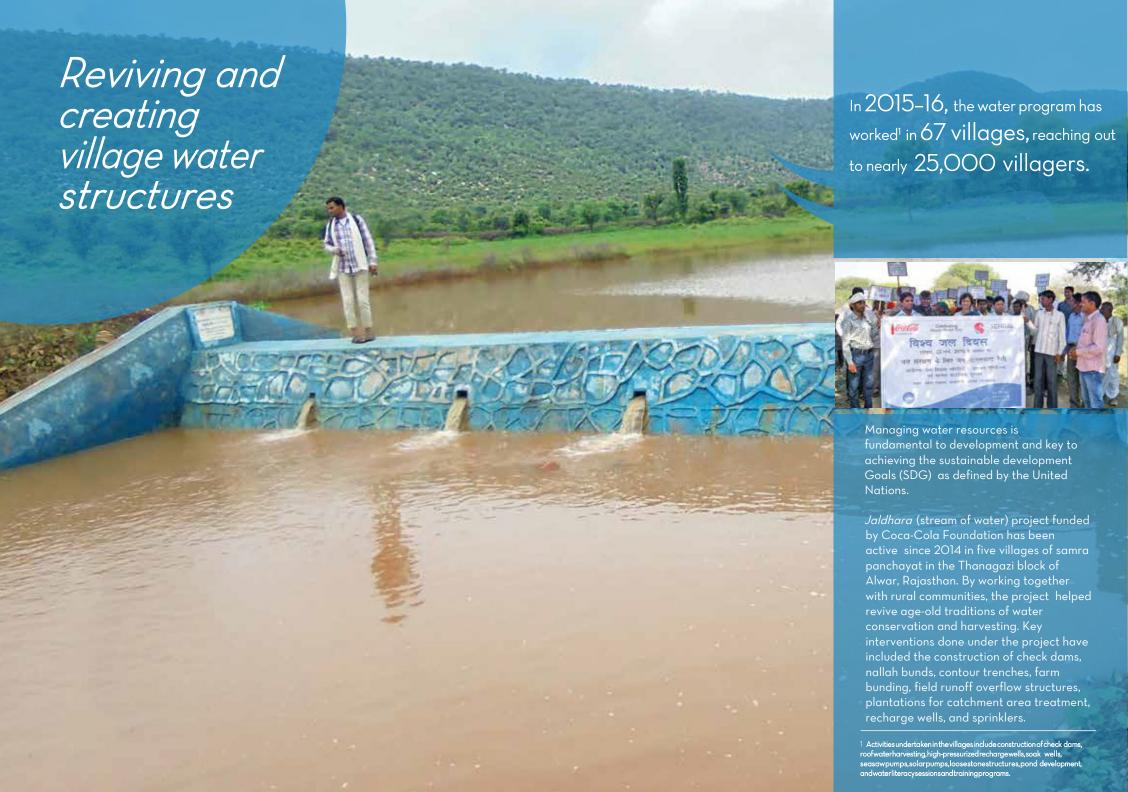
Suri Sehgal

Founder and Chairman, Sehgal Foundation



555 villages, **6** districts, **4** states of Bihar, Haryana, Rajasthan and Telangana

Sehgal Foundation published the book *Together We Empower: Rekindling Hope in Rural India* by Marly Cornell, which documented the first fifteen years of the foundation's work in rural India. The book was the winner of an International Book Award (IBA) in the Social Change category, and is being published in India by Gyan Books.









In 2015–16,
185 girls completed training in Life skills education centers in eight villages.

Adolescence is a crucial phase of life. Mentoring and support can go a long way the way to help adolescents realize their full potential and contribute as equal citizens in society.

With support from Mr. Kanti Rustagi, the foundation team furnished and conducted training in Life Skills Education centers in five villages of Mewat, Haryana. The centers provide unique opportunities for adolescents to learn, express, share, and become empowered. Vocational training is provided to girls in the form of stitching and embroidery while they also receive guidance and knowledge about their rights as citizens. With increased awareness, adolescent girls develop positive self- esteem, improve their decision-making ability, and expand their aspirations.





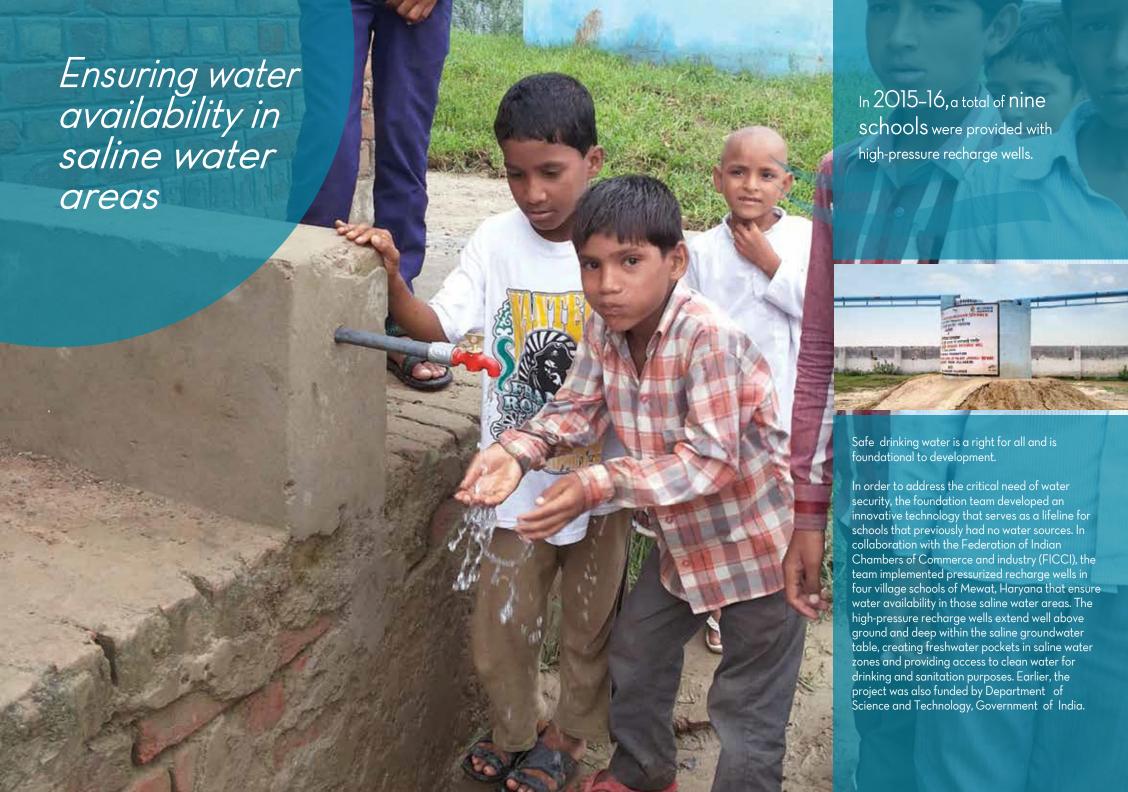


In 2015–16, facilitating the construction of 1,012 toilets promoted good sanitation practices.

Non-functioning toilets and the lack of drinking water in schools affect education adversely. Without these, children (especially girls) miss out on basic education.

In collaboration with Charities aid Foundation India and CEB India Pvt. Ltd., the team implemented a project to promote hygiene and sanitation in government primary and middle schools in the village of Utton, Mewat, Haryana. Building the capacities of the school management committee to work toward development needs of their school helped to create a better learning environment. a toilet block with six urinals, four toilets, and two hand-washing stations were constructed along with two drinking-water systems that benefits 266 schoolchildren and four teachers.





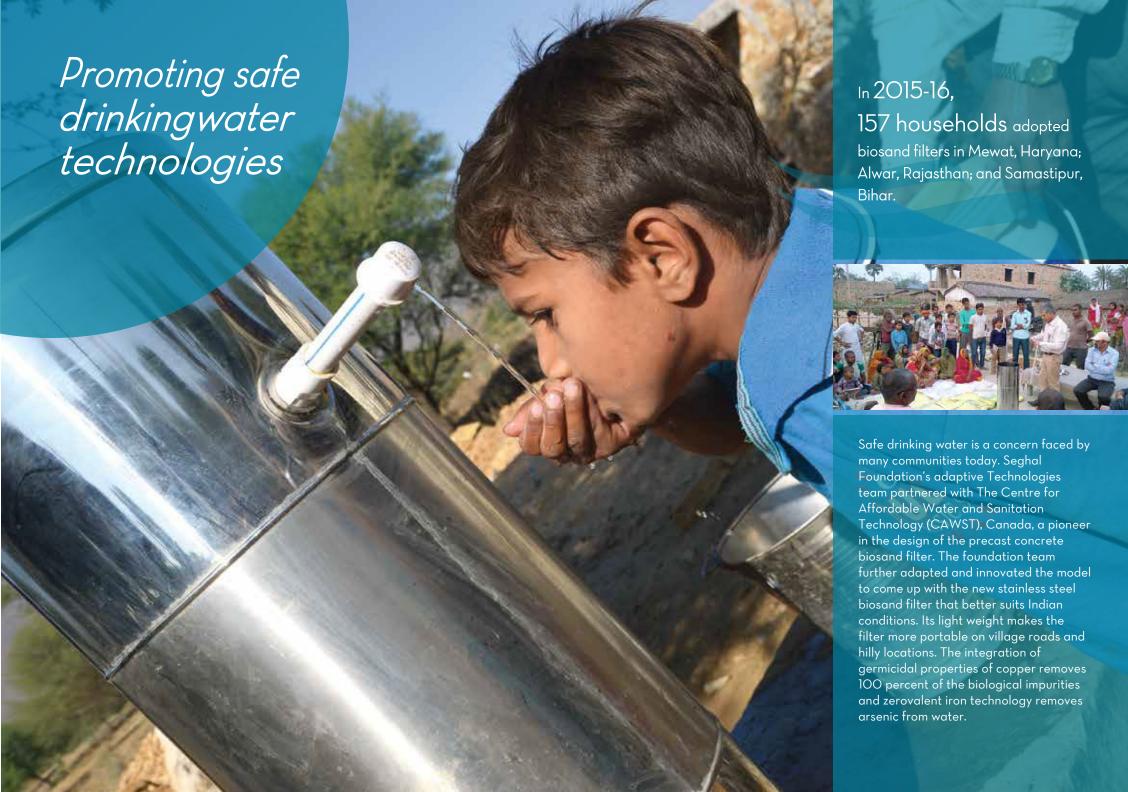


In 2015–16, a total of 2,783
training sessions in the form of village and block leadership schools were held for 6,250
sushasan (good governance)
champions in Mewat, Haryana



Development can be fast tracked by ensuring effective citizen participation in governance. Sehgal Foundation's Good Governance Now! initiative reaches out to villagers to make them aware of government policies and programs specifically meant for them. With the aim of making Good Governance now! an all-India movement, the foundation team organized trainings for staff and volunteers of Swades Foundation, Raigad, Maharashtra; Indian heritage research Foundation, Rishikesh. Uttarakhand: and SOS Children's Village, New Delhi, and V. M. Salgaoncar College of Law, Goa. In addition, the team shares its learning by organizing conferences and seminars. The foundation team also organized voter awareness campaigns for rural citizens in Mewat, haryana. Topics discussed included the duties of citizens in elections, their right to vote, do's and don'ts in elections, the code of conduct (aachar sanhita) for elections, and the process of elections.





FINANCIALS 2014-15

In FY 2015–16, the Sehgal Foundation, USA, grants to S M Sehgal Foundation amounted to US\$ 0.96 million (Rs 63,682,381). S M Sehgal Foundation also received funding from other organizations amounting to US\$ 1,141,241 (Rs 75,698,529). To date the total grants from Sehgal Foundation, USA have been \$ 23,135,472 (Rs 1,113,036,908).

These grants and other income (interest and office space rental) were used for water management (29%); agricultural development (9%); rural research (6%); good rural governance (17%); communications and resource mobilization (8%); crop improvement research (12%); general administration (12%) and the maintenance of office buildings (7%).

Abridged Income & Expenditure Account for the Year Ending 31 March 2016

Amount In '000

Particulars	Current Year	Current Year	Prev. Year	Prev. Year
	Amount (Rs)	Amount (US\$)	Amount (Rs)	Amount (US\$)
Income				
Self-generated Income				
Rent, Interest and Other Receipts	58,639	884	38,256	629
Grants				
Indian Sources	26,344	397	15,061	248
International Sources	1,03,242	1,557	1,42,042	2,337
Total	1,88,225	2,838	1,95,359	3,214
Expenditure				
Program	1,46,096	2,203	1,19,790	1,971
Management	20,678	312	32,995	543
Others	26,890	405	28,587	470
Total	1,93,664	2,920	1,81,372	2,984
Deficit/Surplus	(5,439)	(82)	13,987	230

We thank our individual and group donors

Bill and Margie Abraham Ada L Shissler SEP IRA Account

Rick Anand

Wilfriede Van Assche

M.D. Asthan

Prasant Atlur

Shashikant Babra

Beverly Bach

Lee Ann Bakro

Hardeep and Maniit Ballagan

Anand Bandula

Srikrishna Bedbal

Gopal Bel

Shridhara Bhat

Tanvi Bhavs

Shashikant Bhende

Douglas Breckenridge

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Arun and Saatchi Kalra

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Ramesh Kapahi

Sam and Nidhi Kapoo

Kav J Kiefer

Bharavi Kilaru

Suryaprakash Kopparapu

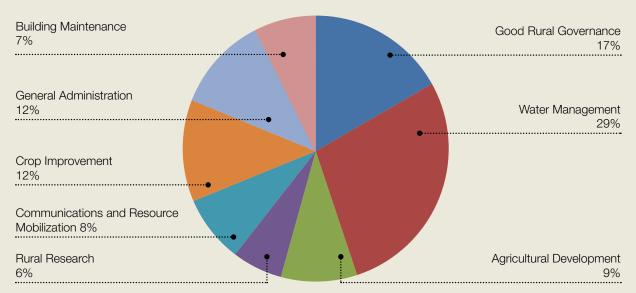
^{*}Conversion rate for FY 2015-16 is 1 US\$ = Rs 66.33

Abridged Balance Sheet as of 31 March 2016

Amount in '000

Particulars	Current Year	Current Year	Prev. Year	Prev. Year
	Amount	Amount	Amount	Amount
	(Rs)	(US\$)	(Rs)	(US\$)
Assets				
Fixed Assets	2,90,709	4,383	312,207	5,137
Loans and Advances	3,017	46	11,387	187
Current Assets	1,07,011	1,613	71,514	1,177
Income & Expenditure A/c.				
Balance				
Total	4,00,737	6,042	395,108	6,501
Liabilities				
Corpus Fund	1	1	1	1
Current Liabilities	69,889	1,054	49,916	821
Income & Expenditure A/c.	3,30,847	4,987	345,191	5,679
Balance				
Total	4,00,737	6,042	395,108	6,501

Program Expenses During FY 15-16 US\$ 2.49 Million (Rs 166 Million)



Subhash and Seema Kshetrapal
Abhijeet Kataria Kumar
Praveen Kumar
Shyamli and Ajit Kumar
Suresh Kumar
Ved Kumari
Raghu Kv
Sunil and Bharti Lalla
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Makkapati
Ravi Vemulapalli and S Rani
Makkapati
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Manav Mahajan
Manish Mahajan
Arun and Vijaylakshmi Maheshw
Rajiv Malhotra

Manish Mahajan Arun and Vijaylakshmi Maheshwa Rajiv Malhotra Sravan Mandumula Ram Maruri Terence Mathews Chander and Rumiko Mehra

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Seema Paul
Sanjay Photography
Amit Pradhan

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Aswatha Reddy and Bachi Reddy

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Umesh Shetye
Abhinav Shrivastava
Mandavee Shrivastava
Jagadish Shukla
Amrita Singh
Abhishek Sinha
Amar Singh Sinsinwar

Prerit Srivastava Saurabh Srivastava Carl and Mary Syversen Balraj Tadikonda

Vidya and Sudesh Taneja Krishan and Sudesh Tayal

Bruce Trigg

Chandramohan P Batra Trus

lemant Varma

Ambrish and Renuka Vyas Santokh and Sandeep Walha

Yonggang Wang Mary M Woodward Kim and Yashilsrani Karthik Yenumula

Partnerships

Partnerships at a Glance (April 1, 2015—March 31, 2016)

Program	Partnering Organization	Project / Title	Duration
WATER MANAGEMENT	The Coca-Cola Foundation, USA	Jaldhara III- Integrated Water Resources Management for improved livelihoods and food security in select villages of Alwar, Rajasthan	Three years (December 2013- December 2016)
	The Coca-Cola India Foundation	Jaldhαra I- Community Water Conservation Project Management-To recharge groundwater and build a mass of motivated and informed community over the issue of water conservation in Nagina block in Mewat, Haryana	Four years (April 2011-September 2015)
	Department of Science and Technology, Government of India	Rainwater-based community-managed sustainable solution for selected water scarce villages of Mewat, Haryana	Three years and seven months (July 2012-Feb 2016; Grant was extended)
	Federation of Indian Chambers of Commerce and Industry (FICCI) representing Millennium Alliance - United States Agency for International Development (USAID), United Kingdom Department of International Development (UKAID), Department of Science and Technology, Government of India, ICICI Foundation, Innovative Change Collaborative (ICCo), WISH Foundation	Pressurized recharge wells: Ensuring water availability in saline water select villages in Mewat, Haryana	Three years (November 2014– November 2017)
AGRICULTURAL DEVELOPMENT	K+S Kali GmbH	Unnat Krishi: Empower rural women farmers by adopting sustainable farming practices for income enhancement in rural areas of district Alwar, Rajasthan empower rural women farmers	Three years and continuing (2013-2017; Grant was extended)
	Misr Hytech Seed Int. S.A.E/NGO partner Ibtada	Krishi Chetna: Agricultural development and water management in Alwar, Rajasthan	Two years (June 2014-May 2016)
	The Mosaic Company Foundation, USA	Krishi Jyoti: Agricultural development, capacity building of farmers and other stakeholders, water management and school renovation in Alwar, Rajasthan and Mewat, Haryana	Seven years and continuing (2008–2017; Grant was extended)
	National Bank for Agriculture and Rural Development (NABARD)	Pilot project for augmenting productivity of lead crops (mustard and wheat) through sustainable agricultural practices in Mewat, Haryana	Three years and eight months (September 2012–May 2016)
	Bayer CropScience Limited	Improving agriculture productivity and livelihood support to small and marginal farmers through agriculture diversification in East Champaran, Bihar	Two years (December 2015- December 2017)
COMMUNICATIONS	Commonwealth Educational Media Centre for Asia (CEMCA)	Community Learning Programme (CLP) through community radio, Alfaz-e-Mewat FM 107.8	Six months (January-May 2015)
	National Council for Science and Technology Communication (NCSTC), Department of Science and Technology, Ministry of Science and Technology, Government of India	Science for women's health and nutrition, Sehat Ka Paigaam series through community radio, Alfaz-e-Mewat FM 107.8	Fifteen months (December 2015– March 2017)
	National Skill Development Corporation	Hunar hai to Kadar Hai, radio series on Mission Skill India through community radio, Alfaz-e-Mewat FM 107.8	Four months (March-June 2016)
	Ideosync Media Combine	Bhavishya Ka Chunav a radio series on Right to Education under the FREE/DEM initiative	Six months (January-June 2016)
STRENGTHENING VILLAGE-LEVEL INSTITUTIONS	Nourish International	Promoting Swachh Bharat Mission through village councils in two villages of Mewat, Haryana	One year and continuing (June 2015-May 2016)
	Charities Aid Foundation India and CEB India Private Limited	Promoting hygiene and sanitation in government primary and middle schools, Utton Mewat, Haryana after Utton	Eight months (August 2015-March 20 16)
	Maruti Suzuki India Limited	Swachh Bharat Abhiyaan through Mahila Sangathans in two villages in Manesar, Gurgaon	Fourteen months and continuing (July 2015-March 2017)
RURAL RESEARCH	York University, Canada/Social Sciences and Humanities Research Council of Canada (SSHRC)	Living with Climate Change: mapping experience and adaptation in select locations in India	Two years (August 2013 to July 2015)
	Jindal Steel and Power Limited, TRB Mines, Tensa, Sundargarh, Odisha	Situational Analysis Study (SAS) of the Project Villages of Jindal Steel and Power Limited's TRB Mines in Tensa, Sundargarh, Odisha	One month (July 2015)
	Research Division, NITI Aayog, Government of India	Identifying Backwardness of Mewat, Haryana: A Block-Level Analysis	One year and three months (March 2014- June 2015)

SURINDER (SURI) M. SEHGAL



Surinder (Suri) M. Sehgal, PhD, leading international crop scientist; chair of the Board of Trustees of S M Sehgal Foundation and Sehgal Foundation,

USA; tounder and chair of Misr Hytech Seed, Egypt, Hytech Seed, India; founder of the William L. Brown Center for Economic Botany at the Missouri Botanical Garden, St Louis, Missouri, and emeritus trustee of the Garden.

EDDA G. SEHGAL



Edda G. Sehgal, educated at Hohenstaufen Gymnasium, Goppingen, Germany, trustee of S M Sehgal Foundation in India and Sehgal

Foundation, USA; and founder, with Suri Sehgal, and board member of Proagro Group, India, and Global Technologies Incorporated, USA (1990-1998).

Board of Trustees and Council of Advisors

BOARD OF TRUSTEES

Kamal Bawa, PhD, distinguished professor of biology, University of Massachusetts, Boston, and founder-president of the Ashoka Trust for Research in Ecology and the Environment, Bangalore, India (www.atree.org).

Ganesan Balachander, PhD, former director, Ashoka Trust for Research in Ecology and the Environment, Bangalore, India, and member of the Consortium Board of Consultative Group on International Agricultural Research (CGIAR).

Ben Sehgal, PhD, member of the board of directors of Sehgal Foundation, USA, and board member of the William L. Brown Center at the Missouri Botanical Garden, USA. **Rajat Jay Sehgal,** executive vice president of Sehgal Foundation; former managing director of Hytech Seed India Private limited; former managing trustee and executive director of S M Sehgal Foundation.

Suhas P. Wani, PhD, Research Program director, Asia Region, and director, ICRISAT Development Center, ICRISAT, Patancheru, Telangana, India.

COUNCIL OF ADVISORS

M. D. Asthana, multiple former positions in the Indian Administrative Services (IAS) in Haryana government and the Government of India; director of the Council for Social Development (January 2001–December 2004).

Nishat Farooq, former director, State Resource Centre, Delhi, including the National Nodal Centre for Gender Planning; independent consultant for literacy and lifelong learning, UNESCO, NFUAJ (Japan); and Quality Assurance Committee member, NLMA, Ministry of Human Resource Development, Government of India.

Amitabh Kundu, PhD, Chairperson, National Survey Committee for Swachh Bharat Mission, Government of India and Adviser Sri Lankan Government on Urban Statistics; and former dean, School of Social Sciences, Jawaharlal Nehru University; and former director, National Institute of Urban Affairs, Indian Council of Social Science Research and Gujarat Institute of Development Research.

Jan Leemans, PhD, member board of directors, Misr Hytech Seed International, Egypt; Solynta, Wageningen, The Netherlands; and Agrosafve, Gent, Belgium; and former research director of Plant Genetic systems, Belgium.

Jane E. Schukoske, BA, JD, LLM, development consultant based in USA; executive director of US-India Educational Foundation; associate professor at University of Baltimore School of Law; former Fulbright scholar in Sri Lanka; and CEO of S M Sehgal Foundation (2011–16).

Takafumi Matsui, PhD, professor emeritus, University of Tokyo, and director of the Planetary Exploration Research Center at Chiba Institute of Technology.

Anita Roy, president, Doctor on Call Pvt. Ltd., New Delhi, and winner of President's Medal for Meritorious Service (2005).

Bhamy Shenoy, PhD, activist with Mysore Grahakara Parishat, Pratham, and other NGOs.

Raman K. Sehgal, MBA, managing director and member of the Board of Directors of Misr Hytech Seed International, Egypt, and member of the Board of Directors of Hytech Seed, India.

Gensuke Tokoro, professor (special appointment) at the Institute of Innovation Research of Hitotsubashi University (2008–2014); president and CEO of NAI, Inc. and Kyoto Biopharmaceuticals, Inc.; and board member of Institute for the Study of Panspermia and Astroeconomics.

S. K. Vasal, PhD, plant breeder and geneticist from CIMMYT, World Food Prize laureate, and recipient of Dr. M. S. Swaminathan Award for leadership in agriculture.

Team

RURAL DEVELOPMENT (GURGAON)

Devika Batra, PGDip, manager, CSR and Fundraising

Sonia Chopra, MA, communications associate

Pankaj Gaur, MBA, accounts officer Anjali Godyal, PGDip, director, Projects

Parth Gohel, PGDip, project leader, Water Management

Debika Goswami, MA, program leader, Governance and Policy Advocacy

Arti Manchanda Grover, PGDip, program leader, Communications

Susmita Guru, MPhil, social scientist, Research, Monitoring, and Evaluation

Rukhsat Hussain, MA, senior research associate, Research, Monitoring, and Evaluation

Vikas Jha, PhD, director, Governance and Policy Advocacy

Ramesh Kapahi, MS, chief financial officer

Sam Kapoor, PGDip, manager, Partnerships and External Relations

Sneha Kaushal, manager, Documentation and Reporting

Malvika Khitha, project coordinator, Strengthening Village-Level Institutions

Pawan Kumar, MSc, program leader, Adaptive Technologies-Agriculture

Aparna Mahajan, MBA, director, Partnerships and External Relations

Anjali Makhija, MA, director, Strengthening Village-Level Institutions

Bhawna Mangla, MSc, senior research associate, Research, Monitoring, and Evaluation

Pradeep K. Mehta, PhD, director, Research, Monitoring and Evaluation Prasant Mohanty, PGDip, project leader, Agricultural Development

Pooja O. Murada, PGDip, director, Communications

Navneet Narwal, LLB, program leader, Governance and Policy Advocacy

Ajay Pandey, MPhil, LLM, chief executive officer

B. R. Poonia, MA, program leader, Strengthening Village-Level Institutions

Jagdish Prasad, manager, Administration

Arvind Rana, project leader, Agricultural Development

Padmavathi S., MA, professional assistant to the CEO

Gurpreet Singh, accountant

Salahuddin Saiphy, MGeog, project leader and specialist, Water Management

Niti Saxena, MA, director, Development Research and Policy Initiatives

Richa Saxena, MSc, research associate, Research, Monitoring, and Evaluation **Hari Bhagwan Sharma,** PhD, documentation consultant, Research, Monitoring,

and Evaluation

Lalit Mohan Sharma, MS, director, Adaptive Technologies-Water

Manoj Sharma, MBA, manager, Information Technology

C. Shekhar, MBA, manager, Accounts

Saurabh Sood, MA, associate, Development Research and Policy Initiatives

Saurabh Srivastava, PGDip, program leader, Strengthening Village-Level Institutions

SUPPORT TEAM (GURGAON)

Ram Bahadur, Kuldeep Chand, Arvind Kumar, Jitender Kumar, Ram Krishan, Laxman, Arjun Singh, Shoorveer Singh, and Surender Singh

CROP IMPROVEMENT RESEARCH (HYDERABAD)

M. D. Gupta, PhD, senior director

P. Vani Sekhar, MSc (Ag), principal scientist

S. V. Manjunatha, PhD, scientist

Ganesh Bapurao Patil, MSc, special project scientist

Lakshman Gupta, MSc (Ag), research associate

Ashutosh Sarangi, MSc (Ag), research associate Ekram Hussain, MSc (Ag), research associate

G. P. Shravan Kumar, BCom, accounts and administrative officer

SUPPORT TEAM (HYDERABAD)

K. Chandrasekhar, Syed Ghouse, V. Raghu, and C. Venkatesh

FIELD TEAMS

Sehgal Foundation field teams work in the districts of Mewat, Haryana; Alwar, Rajasthan; and Samastipur, Bihar.





S M Sehgal Foundation

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Crop Improvement Research

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