

ANNUAL REPORT 2013-14

**15** Years of  
working  
with rural  
communities  
1999-2014



CalendAR 20  
**CELEBRATING 15 YEARS**  
of empowering rural communities



**SEHGAL**  
FOUNDATION



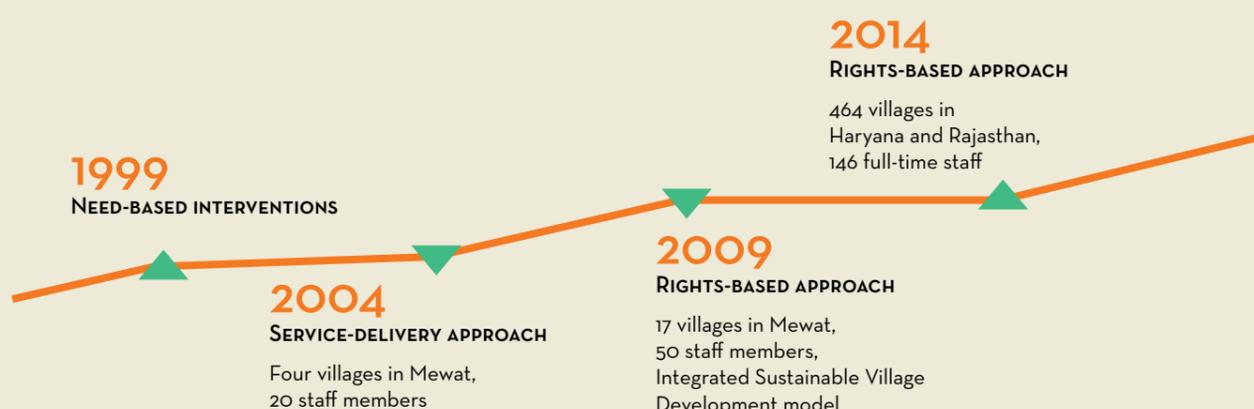
# Vision

WE ENVISION EVERY PERSON ACROSS RURAL INDIA  
EMPOWERED TO LEAD A MORE SECURE,  
PROSPEROUS, AND DIGNIFIED LIFE.

# Mission

OUR MISSION IS TO STRENGTHEN COMMUNITY-LED  
DEVELOPMENT INITIATIVES TO ACHIEVE POSITIVE  
SOCIAL, ECONOMIC, AND ENVIRONMENTAL CHANGE  
ACROSS RURAL INDIA.

Celebrating **15** Years of  
working with rural  
1999-2014 communities



A country of contrasts, India is home to some of the richest billionaires in the world and millions of extremely poor people. More than 250 million people living below the poverty line in India reside in rural areas. For fifteen years, Sehgal Foundation has focused exclusively on rural India to design, implement, and further refine development initiatives to help communities achieve the Gandhian ideals of self-reliance, economic well-being, and dignified living. At this fifteen-year milestone, we reflect on our eventful journey thus far and our plan for the long path ahead.

Work that Sehgal Foundation began in just four villages of Mewat district, Haryana, has now reached more than 400 villages in the district and expanded into the states of Rajasthan and Bihar. Our grassroots, community-led development initiatives are focused on three priorities: 1) water management—improving the quantity and quality of water for homes, schools, and farms; agricultural development, 2) promoting sustainable farming practices—empowering women farmers and increasing crop productivity, and 3) good rural governance—building awareness and skills of individual citizens and village-level institutions for their active participation in rural governance. Results in these areas have reaffirmed for us that there truly is power in empowerment.

We are inspired by villagers who started this journey with us and have since taken leadership roles in their communities, bringing about further social change. Their sustained achievements reinforce our continuing commitment to this important work. We

are further heartened by new legislation at the national level, particularly the corporate social responsibility (CSR) provision of the Companies Act that went into effect in 2014. This landmark law, which requires certain large companies to give a percentage of their profits toward CSR initiatives, has the potential to make a powerful impact in the lives of India's poor.

We move forward with renewed focus on rural income enhancement, community empowerment, and gender equality as we plan, implement, assess, and improve our programs. Our partnerships with community groups, local leaders, government entities, corporations, other NGOs, as well as national and international organizations and individuals have strengthened our work and widened our reach. As we continue to grow and embrace innovation, we will intensify our efforts, refine our strategies, and expand our partnerships to steadily increase our impact.

I extend my sincere thanks to our existing partners and welcome others to collaborate with us to bring substantial, positive, sustainable change to the lives of the poor. With support from our partners and donors, we envision every person across rural India empowered to lead a more secure, prosperous, and dignified life.

**Suri Sehgal**  
Founder and Chairman, Sehgal Foundation

\*The data from April to December is from calendar year 2013.

# Empowering rural citizens

Through its Good Rural Governance program, Sehgal Foundation engages communities in improving poor conditions and inadequate public services. The foundation team provides individual citizens and the leaders of village-level institutions with the knowledge, skills, and confidence to become informed, active participants in the development of their communities.

*Sushasan Abhi*  
(Good Governance Now)

Reached **403** Villages

**151,133** Villagers  
(50.75% women)

**3,078** Sushasan Champions prepared through village/block leadership schools

**22,971** villagers participated in legal literacy camps for solving local problems

*Strengthening Village-level Institutions*

Reached **53** Villages

Trained **218** Village Health Sanitation, and Nutrition Committee members

Trained **320** School Management Committee members

Trained **126** Panchayat (village council) members

## JANUARY 2015

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1 New Year's Day	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24 National Girl Child Day of India
25	26 Republic Day	27	28	29	30	31

● New Moon    ◐ First Quarter    ◑ Last Quarter    ○ Full Moon

### December 2014

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

### February 2015

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28



**SEHGAL**  
FOUNDATION

© Mick Minard/REEF REPORTS



**15** Years of working with rural communities  
1999-2014

## Tackling water issues in villages

Sehgal Foundation partners with communities in enhancing the availability and quality of water in rural India. Together with villagers, we work to secure adequate water supplies and improve sanitation in schools, in homes, and throughout the community.



**74** villages covered

## FEBRUARY 2015

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	○	4	5	6
8	9	10	11	●	12	13
15	16	17 Mahashivratri	18	19	20 World Radio Day	21
22	23	24	●	25	26	27
						28

● New Moon    ◐ First Quarter    ◑ Last Quarter    ○ Full Moon

### January 2015

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

### March 2015

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

**+ 80,015** villagers trained on better hygiene, sanitation, and water conservation



**40** rainwater harvesting systems installed in schools, ensuring water supplies for drinking, cooking, and sanitation



Total outreach approx.

**250,000**



**SEHGAL**  
FOUNDATION



**15** Years of working with rural communities 1999-2014

## Enhancing rural prosperity

Sehgal Foundation works with farmers to help them utilize better agricultural practices, including integrated nutrient management to sustain soil fertility and techniques to use water more efficiently. The foundation emphasizes the importance of actively engaging women villagers in agriculture-related decision making, which has been shown to make rural farms more productive.

## MARCH 2015

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4 ○	5	6	7
8	9	10	11	12	13 ●	14
15	16	17	18	19	20 ●	21
22	23	24	25	26 ●	27	28
29	30	31				

● New Moon    ◐ First Quarter    ◑ Last Quarter    ○ Full Moon

### February 2015

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

### April 2015

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		



**107**   
villages covered



Constituting a farming population of **31,667**

Receiving varied benefits such as soil testing, demonstrations and trainings



# Good governance through citizen action

Sehgal Foundation's Good Governance Now initiative engages villagers to take an active role in local governance.

**403**  villages covered

**126,524**  villagers reached

**18,415**  villagers benefited



## APRIL 2015

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1	2	3 Good Friday	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

 New Moon 
  First Quarter 
  Last Quarter 
  Full Moon



“After attending training sessions organized by Sehgal Foundation, I understood my rights and responsibilities. The knowledge I gained helped me identify the inadequacies in the village school and take action about it. My complaint made the state education department roll up its sleeves and issue charge sheets to head teachers in 119 schools of Mewat for non-completion of school buildings against allocated funds.”

**- Sangeeta**  
Citizen leader, village Udaka,  
Mewat district, Haryana

### March 2015

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

### May 2015

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						



**SEHGAL**  
FOUNDATION

# Replenishing precious groundwater

Sehgal Foundation helps villages preserve and augment groundwater for today and future generations.

- 3** check dams 
- 8** recharge wells 
- 13** nallah bunds/gabions 
- 170** contour trenches
- 58.5** acres farm bunding 
- 147** acres deep ploughing
- 11** soak pits 
- 11** soak wells 

## MAY 2015

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
3 Press Freedom Day	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24 31	25	26	27	28	29	30

● New Moon    ◐ First Quarter    ◑ Last Quarter    ○ Full Moon

### April 2015

S	M	T	W	T	F	S
		1	2	3	4	
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

### June 2015

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				



“Our village largely depends on groundwater. With time, the water level in tube wells dropped, as a result of which our crops suffered and agriculture became unprofitable. However, since the check dam has been built, the water level in my tube well has risen sharply in just 3-4 months. I am hopeful that this will lead to better farm yields.”

- Ramlal

Member of Sukkal Khola Jal Prabandhan Samiti (Water Management Committee), village Rawli, Mewat district, Haryana

# Increasing farm productivity

Sehgal Foundation promotes sustainable farming practices to increase productivity.

**12,616** farmers reached 

**2,764** farmers trained 

**3,201** demonstrations on crop nutrient 

**50** demonstrations on animal nutrition

**109** animals insured

**270** soil samples tested 



© Mick Minard/REEF REPORTS

## JUNE 2015

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1 ○	2	3	4	5	6
7	8 ●	9	10	11	12	13
14	15 ●	16	17	18	19	20
21	22	23 ●	24	25	26	27
28	29	30				

● New Moon   ● First Quarter   ● Last Quarter   ○ Full Moon



“The farm demonstrations helped us understand the benefit of balanced fertilizers. I applied this knowledge in my field, and my millet and mustard yields increased by 35% and 25%, respectively. This increased my annual income from 1.25 lakh to 2 lakh rupees from my four acres of land.”

- **Kaasam**  
Farmer, village Raniyali,  
Mewat district, Haryana

### May 2015

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

### July 2015

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31



**SEHGAL**  
FOUNDATION



**15** Years of working with rural communities  
1999-2014

ANNUAL REPORT 2013-14

# Strengthening village-level institutions

Sehgal Foundation builds capacities of village-level institutions to become more responsive, accountable, and transparent.

**52**  villages covered

**50,428**  villagers reached

**1,389**  people accessed government programs

**377**  trainings held

## JULY 2015

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1 ○	2	3	4
5	6	7	8 ●	9	10	11
12	13	14	15 ●	16	17	18 Id-ul-Fitr
19	20	21	22	23 ●	24	25
26	27	28	29	30 ○	31	

● New Moon    ◐ First Quarter    ◑ Last Quarter    ○ Full Moon



“I used to be a little apprehensive talking to government officials, as I did not know how to read or write. But as I started meeting officials more regularly, my confidence slowly grew. I have never sent my husband or son to execute my panchayat (village council)-related work. I always talk to the concerned authorities on my own.”

- Vimla  
Sarpanch, village Sarai, Mewat district, Haryana

### June 2015

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

### August 2015

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

# Creating water security in dry villages

Sehgal Foundation works to improve water availability in water-stressed villages through rainwater harvesting and storage structures.

- 9** rainwater harvesting systems 
- 39** bio-sand filters 
- 1** drinking water well platform 
- 22** water management committees
- 32** trainings/exposure visits 
- 132** awareness sessions



## AUGUST 2015

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1
2	3	4	5	6	☾ 7	8
9	10	11	12	13	● 14	15 Independence Day
16	17	18	19	20	21	22
☾ 23 ○ 30	24	25	26	27	28	29
	31					

● New Moon    ☾ First Quarter    ☽ Last Quarter    ○ Full Moon



“Our school has no water supply. Earlier, the water was brought in from the village wells or through paid water tankers. The tanker water was unsafe for drinking, and many students fell ill. With Sehgal Foundation’s intervention of rainwater harvesting, we now have access to clean drinking water. This water is also used for cooking and sanitation purposes. Life is easy with good health.”

- Vishal Garg  
Junior Basic Training student, village Malab, Mewat district, Haryana

### July 2015

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

### September 2015

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		



# Women farmers grow to be decision makers

Sehgal Foundation helps to foster rural prosperity by empowering women farmers as agricultural decision makers.

**3,037**  women farmers reached

**464** demonstrations on crop balance nutrition 

**136** soil samples tested 

**729**  women farmers trained

**108** demonstrations on animal nutrition

Sustainability fund of Rs. **280,224**



© Mick Minard/REEF REPORTS

## SEPTEMBER 2015

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4	5 
6	7	8 International Literacy Day	9	10	11	12
13 	14	15	16	17	18	19
20 	21	22	23	24	25 Id-ul-Zuha (Bakrid)	26
27 	28	29	30			

 New Moon  First Quarter  Last Quarter  Full Moon



“Before, I did not know anything about new farming practices. Now, as a *Krishi Sakhi* (Farmer’s Friend), I have an identity of my own. People respect me for the knowledge I give them. The men in my family feel proud of me after seeing my contribution to our farming community.”

- Sushila  
*Krishi Sakhi*, village Bhayadi, Alwar district, Rajasthan

### August 2015

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

### October 2015

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						



**SEHGAL**  
FOUNDATION



**15** Years of working with rural communities  
1999-2014

ANNUAL REPORT 2013-14

# Championing rural voices for change

Sehgal Foundation's community radio initiative Alfaz-e-Mewat (Rural Voices of Mewat) FM 107.8 provides a platform for rural communities to learn from one another, share their concerns, and be entertained. The station broadcasts twelve hours a day, seven days a week to 183 villages in Mewat.

**11,024** calls received  

**57** radio volunteers

**22** community events conducted/featured

**19** special days celebrated

**NEW SERIES** cover tuberculosis, rural employment guarantee program, Panchayati Raj (village councils), listeners' feedback, and more



## OCTOBER 2015

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	2 Gandhi Jayanti	3
4	5	6	7	8	9	10
11 International Girl Child Day	12	13	14	15 International Rural Women's Day	16	17 International Day for Eradication of Poverty
18	19	20	21	22 Dussehra	23	24
25	26	27	28	29	30	31

 New Moon 
  First Quarter 
  Last Quarter 
  Full Moon



"I don't know how to express what I feel. Like men, I also have opinions, but they hardly take the shape of words. Initially, I felt skeptical about the women broadcasters' training conducted by Sehgal Foundation. After attending the sessions, I feel that I can talk about issues that matter to me. In fact, I can talk about them openly now, even in the presence of men."

**- Bhagwan Devi**  
Radio trainee, village Bhadas,  
Mewat district, Haryana

### September 2014

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

### November 2015

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					



# Improving crop genetics for higher yield

Sehgal Foundation promotes sustainable agricultural practices to enhance crop yields. Its crop improvement initiative helps the organization to advance its mission. It has:

**70** superior hybrids promoted for further testing from 800 maize top cross hybrids 

**1,030** new top cross hybrids and 156 hybrids selected for *Kharif* (rainy season) 2014 evaluation

**283** lines developed through doubled haploid technology

**5** government trials consisting of 222 hybrids conducted

**2,799** germplasm accessions in the gene bank

## NOVEMBER 2015

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	5	6	7
8	9	10	11 Deepawali	12	13 Bhai Duj	14 Children's Day
15	16	17	18	19	20	21
22	23	24	25	26 Thanksgiving Day	27	28
29	30					

● New Moon    ◐ First Quarter    ◑ Last Quarter    ○ Full Moon

### October 2015

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

### December 2015

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31



“Sehgal Foundation has been doing commendable work by investing in research and supplying maize germplasm materials, public lines, and pre-breeding materials. They also organize field days, where they invite maize scientists from public and private organizations to select the material in the fields and give them the necessary background information to make best use of the materials in their breeding programs.”

- Dr. Vilas L. Chidley  
Advisor, Nongwoo Seed India Pvt. Ltd.,  
Bengaluru

# Strengthening development initiatives through research

Sehgal Foundation engages in theoretical and empirical research to address rural development issues and to evaluate and refine its programs. Key research in 2013 included:

- Need assessment in villages of Haryana and Rajasthan to identify relevant interventions
- Midterm monitoring of Sehgal Foundation's projects in water, agriculture, and communications
- A roundtable discussion on "Gaps in Gender Perspectives in Research and Action"
- Participation in national and international conferences to present research work
- Research projects completed for the NGO Ibtada and the Rajiv Gandhi National Institute of Youth Development



## DECEMBER 2015

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4	5
6	7	8	9 International Anti-Corruption Day	10 Human Rights Day	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25 Christmas	26
27	28	29	30	31		

● New Moon    ◐ First Quarter    ◑ Last Quarter    ○ Full Moon



"As an intern with Sehgal Foundation, I had a close view of how the research team measured indicators of success and identified gaps in programs, enabling organizational initiatives to effectively reach rural communities and make a considerable positive difference. It also evaluates the work of other NGOs and does collaborative studies with the government. It helps in reaching out to grassroots communities in a better way, in terms of policy decisions and operations."

- Bhawna Mangla  
Former intern, studied at TERI University

# FINANCIALS 2013-14

In FY 2013-14 (April 2013 – March 2014), the Sehgal Foundation (USA) granted to S M Sehgal Foundation US\$ 1.63 million (Rs. 94,702,440). S M Sehgal Foundation also received funding from other organizations amounting to US\$ 751,953 (Rs. 43,613,251).

These grants were used for water and agriculture projects (25%), good governance (10%), strengthening village-level institutions (8%), crop improvement (9%), rural research (7%), communications and partnerships (9%), general administration (13%), and building maintenance (19%).

## ABRIDGED BALANCE SHEET AS ON 31<sup>ST</sup> MARCH 2014

Amount in '000

Particulars	Current Year	Current Year	Prev. Year	Prev. Year
	Amount (Rs)	Amount (US\$)	Amount (Rs)	Amount (US\$)
<b>Assets</b>				
Fixed assets	317,975	5,483	329,224	6,097
Loans and advances	8,482	146	4,840	90
Current assets	50,759	875	34,004	630
<b>Total</b>	<b>377,216</b>	<b>6,504</b>	<b>368,068</b>	<b>6,817</b>
<b>Liabilities</b>				
Corpus fund	1	1	1	1
Current liabilities	46,012	793	30,983	574
Income & expenditure account balance	331,203	5,710	337,084	6,242
<b>Total</b>	<b>377,216</b>	<b>6,504</b>	<b>368,068</b>	<b>6,817</b>

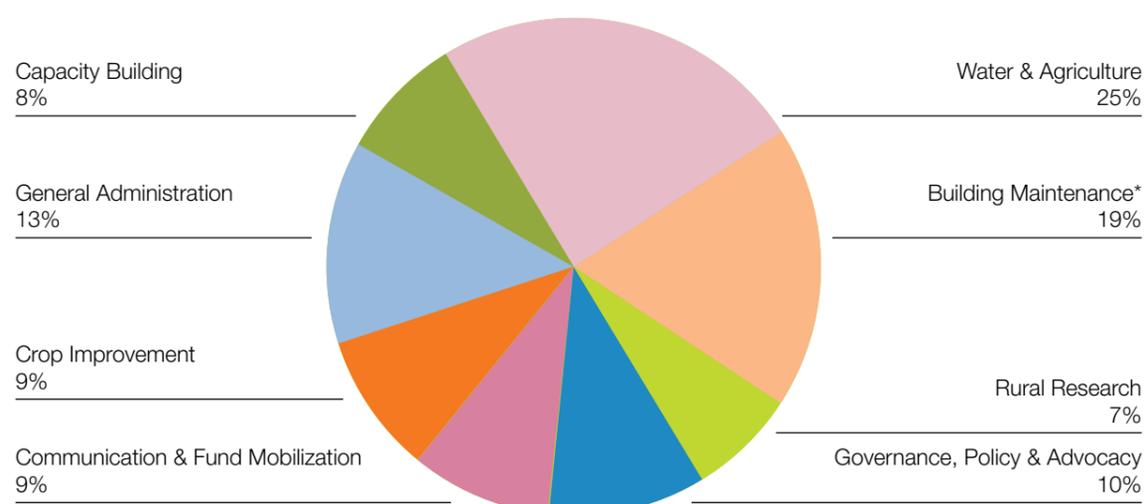
## ABRIDGED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2014

Amount in '000

Particulars	Current Year	Current Year	Prev. Year	Prev. Year
	Amount (Rs)	Amount (US\$)	Amount (Rs)	Amount (US\$)
<b>Income</b>				
<b>Self Generated Income</b>				
Rent, interest, and other receipts	39,114	673	40,215	745
<b>Grants</b>				
Indian sources	15,976	275	9,392	174
International sources	106,837	1,842	54,399	1,007
<b>Total</b>	<b>161,927</b>	<b>2,790</b>	<b>104,006</b>	<b>1,926</b>
<b>Expenditure</b>				
Program	99,866	1,722	79,851	1,479
Management	36,914	636	23,342	432
Others	31,027	535	33,966	629
<b>Total</b>	<b>167,807</b>	<b>2,893</b>	<b>137,159</b>	<b>2,540</b>
<b>(Deficit)/Surplus</b>	<b>(5,880)</b>	<b>(103)</b>	<b>(33,153)</b>	<b>(614)</b>

\*US \$1 = INR 58

## OPERATING EXPENSES FY 2013-14: US\$ 2.36 MILLION (Rs. 137 MILLION)



\* Includes Service Tax & Municipal Corporation Tax payment of Rs. 15 million



**SEHGAL**  
FOUNDATION

# RESOURCE MOBILIZATION & PARTNERSHIPS

Partnerships at a Glance (April 2013 - March 2014)

Program	Partnering Organization	Project / Program Title	Duration
Water Management	Coca-Cola India Foundation	Watersheds and Community Water Conservation in Select Villages of Mewat, Haryana	Four years (2011 - 2015)
	The Coca-Cola Foundation, USA	Integrated Water Management for Improved Livelihoods and Food Security in Select Villages of Alwar, Rajasthan	Four years (2013 - 2017)
	Department of Science and Technology, Ministry of Science and Technology, Govt. of India	Rainwater Based Community Managed Sustainable Solution for Selected Water-Scarce Villages of Mewat, Haryana	Three years (2012 - 2015)
	The Mosaic Company Foundation, USA	Construction of Check Dam for Rainwater Harvesting in Village Khohar, Alwar, Rajasthan	One year (2014)
	The Mosaic Company Foundation, USA	Construction of Check Dam at Patkhori Village, Mewat, Haryana	One year (2012 - 2013)
	Government and People of Japan (The Embassy of Japan in India)	Construction of Check Dam at Rawli Village, Mewat, Haryana	One year (2013 - 2014)
	Chungath Family Fund, USA	Installation of Rooftop Rainwater Harvesting in Akleempur Village, Mewat, Haryana	Five months (March - Aug 2014)
	Leena Dhadphale Family Fund, USA	Installation of Rooftop Rainwater Harvesting System in Government Primary & Middle School, Village Bajhera, Mewat, Haryana	Eight months (Jan - Sep 2014)
	Varun Myneni Fund, USA	Installation of Rooftop Rainwater Harvesting System in Government Primary & Middle School, Village Lafuri, Mewat, Haryana	During 2014
Des Moines Community Fund, USA	Installation of Rooftop Rainwater Harvesting System in Government Primary & Middle Schools in Village Ujina, Mewat, Haryana	During 2014	
Agriculture Development	National Bank for Agriculture and Rural Development (NABARD)	Enhancing Productivity of Lead Crops (Mustard and Wheat) through Sustainable Agricultural Practices	Three years (2012 - 2015)
	Mosaic India Private Limited	<i>Krishi Jyoti</i> : Enhancing Farm Productivity and Implementing Package of Practices in 35 Villages; Capacity Building of Farmers	One year (2013 - 2014)
	Misr Hytech International and NGO partner IBTADA	<i>Krishi Chetna</i> : Agricultural Development and Water Management	Two years (2012 - 2014)
	K+S Kali GmbH Fertilizers (India) Pvt Ltd	<i>Unnat Krishi</i> : Empowering Rural Women by Adopting Sustainable Farming Practices for Income Enhancement in Rural Areas of Alwar, Rajasthan	Three years (2013 - 2016)
	Times of Money (Remit 2 India)	Promotion of Sanitation and Hygiene in Raniyala Village, Mewat, Haryana	One year (2013 - 2014)
	Sir Ratan Tata Trust and Navajbai Ratan Tata Trust	Effective Panchayati Raj for Village Development	One year (2013 - 2014)
Communications	Sesame India Workshop Trust	<i>Galli Galli Sim Sim</i> (children's series to spread awareness on health and sanitation)	Eighteen months (2012 - 2013)
	Haryana Institute of Rural Development	Production of Radio Series on Awareness on Entitlements under Government Programs in Mewat, Haryana	Three months (Oct - Dec 2013)
	IIT Delhi and Gramvaani	MGNREGA Radio Audit Campaign with IIT Delhi	Three months (March - May 2014)
	Maraa - A Media and Arts Collective	Community Learning Program on Health Issues Covering Training of Community Broadcasters	Four months (Jan - April 2014)
	Ministry of Panchayati Raj, Govt. of India	20 Radio Episodes on Panchayati Raj Awareness Campaign	Six months (April - Sep 2014)
	Ministry of Agriculture, Govt. of India	548 hours of Radio Program on Agriculture	One year (2013-2014)
	Resource Group For Education And Advocacy For Community Health	Production and Broadcast of 12 Radio Episodes on Tuberculosis	Six months (Sep 2013 - March 2014)
Research	IBTADA	Impact Mapping of SHGs' Livelihoods	Two months (Oct - Nov 2013)
	York University, Canada/Social Sciences and Humanities Research Council of Canada	Living with Climate Change	Two years (2013 - 2015)
	Rajiv Gandhi National Institute of Youth Development	Study on Mainstreaming Youth in Local Governance	Six months (2012 - 2013)
	Planning Commission, Govt. of India	Identifying Backwardness of Mewat Region in Haryana: A Block-level Analysis	Nine months (March - Nov 2014)

## FOUNDERS

### SURI SEHGAL



Suri Sehgal holds a PhD in Plant Genetics from Harvard University, and a diploma in Business Management from Harvard Business School.

He is the Founder and Chairman of Misr Hytech Seed, Egypt; and Hytech Seed, India. He is also the Founder and

Chairman of the Sehgal Foundation, USA, and S M Sehgal Foundation, India. Suri is the former President of Pioneer Overseas Corporation and Vice President Pioneer Hi-Bred International, now owned by DuPont. He is the former Chief Operating Officer and Member Board of Directors of Plant Genetic Systems, Belgium, now a Bayer CropBioscience Company. He is the Founder and former Chairman of Proagro Group of companies, India, which were acquired by AgrEvo-Hoechst Schering in 1998, and are now owned by Bayer of Germany. He served on the board of Crop Design, a Belgian biotech company, now owned by BASF of Germany.

He served as a Trustee of International Institute of Tropical Agriculture, a CGIAR international center located in Ibadan, Nigeria, and served on the board of Diversity, a news journal for the International Plant Genetic Resources Community. He is the Founder of the William L. Brown Center for Economic Botany at the Missouri Botanical Garden at St Louis, Missouri, and an Emeritus Trustee of the Garden.

### EDDA G. SEHGAL



Edda is a Co-Founder and Trustee of the Sehgal Foundation, USA, and S M Sehgal Foundation, India. She was born in Breslau, Germany, and immigrated to the United States in 1962 to pursue liberal arts studies. She served on the Board of the Proagro Group and of Global Technologies Incorporated, USA, from 1990 to 1998.

## BOARD OF TRUSTEES AND COUNCIL OF ADVISORS

### BOARD OF TRUSTEES

**Ganesan Balachander**, Director, Ashoka Trust for Research in Ecology and the Environment, Bangalore, India and Member of Consortium Board of the Consultative Group on International Agricultural Research (CGIAR). He also served as a Vice President at Citibank, New York  
**Kamal Bawa**, Distinguished Professor of Biology, University of Massachusetts-Boston, and Founder-President of the Ashoka Trust for Research in Ecology and the Environment  
**Ben Sehgal**, Member of the board of directors of the Sehgal Foundation, USA, and a Board Member of the William L. Brown Center at the Missouri Botanical Garden, St. Louis, USA  
**Rajat Jay Sehgal**, Executive Vice President of Sehgal Foundation, USA, and a representative of the S M Sehgal Foundation, India  
**Suhas P. Wani**, Regional Theme Coordinator (Asia) and Principal Scientist (Watersheds), Global Theme on Agro Ecosystems, ICRISAT

### COUNCIL OF ADVISORS

**Nishat Farooq** retired as the Director of the State Resource Centre, Delhi, which included the National Nodal Centre for Gender Planning. She is a Member of the National Book Promotion Committee, Ministry of Human Resource Development, and an independent consultant for UNESCO, NFAUJ (Japan) and NGOs.  
**Amitabh Kundu**, Professor of Economics at the Centre for the Study of Regional Development and Dean of the School of Social Sciences at Jawaharlal Nehru University, New Delhi  
**Jan Leemans** is the former Research Director of Plant Genetic Systems, now BayerCropScience, Belgium. He was a Board Member of Hoechst Shering AgrEvo, Germany; of Nunza, The Netherlands; of CropDesign, Belgium; and of the Flemish Institute for Biotechnology, Belgium.  
**Takafumi Matsui**, Professor Emeritus at the University of Tokyo and Director of the Planetary Exploration Research Center at Chiba Institute of Technology  
**Raman K. Sehgal** holds a MBA from Ateneo de Manila University, Philippines, and is an established professional in all aspects of the seed business. He is currently the Managing Director and a Member of the board of directors of Misr Hytech Seed International, Egypt, and a Member of the board of directors of Hytech Seed, India.  
**Bhavya Shenoy**, associated with Mysore Grahakara Parishat, an NGO for consumer protection and Pratham, an NGO for providing education to slum children  
**Gensuke Tokoro**, President and CEO of aRigen Pharmaceutical, Inc., Japan, and an honorary professor at the Institute of Innovation Research at Hitotsubashi University, Japan  
**S.K. Vasal**, Plant Breeder and Geneticist from CIMMYT. He is the World Food Prize Laureate and a recipient of Dr. M.S. Swaminathan Award for Leadership in Agriculture.

## CONSULTANTS

**M.D. Asthana**, retired Indian Administrative Service officer, who has worked in the fields of public administration, good governance and public policy. He has served on the Council for Social Development from 2002-04  
**Ellora Mubashir**, Freelance Communications Specialist  
**Ajay Kumar Pandey**, Associate Professor and Executive Director (Clinical Programmes) at Jindal Global Law School

## TEAM

### RURAL DEVELOPMENT (GURGAON)

**Sonal Birla**, Senior Research Associate  
**Sonia Chopra**, Communications Associate  
**Heena Chugh**, Accountant  
**Pankaj Gaur**, Accounts Officer  
**Anjali Godyal**, Group Leader, Projects  
**Debika Goswami**, Program Leader, Governance and Policy Advocacy  
**Arti Manchanda Grover**, Program Leader, Communications  
**Susmita Guru**, Associate Scientist, Rural Research  
**Rukhsat Hussain**, Research Associate, Rural Research  
**Vikas Jha**, Group Leader, Governance and Policy Advocacy  
**Ramesh Kapahi**, Director, Finance and Administration  
**Sam Kapoor**, Manager, Resource Mobilization and Partnerships  
**Shruti Kapoor**, Assistant Program Leader, Capacity Building  
**Charu Khanna**, Copywriter, Communications  
**Pawan Kumar**, Program Leader, Agricultural Development  
**Aparna Mahajan**, Director, Resource Mobilization and Partnerships  
**Anjali Makhija**, Group Leader, Capacity Building  
**Pradeep K. Mehta**, Group Leader, Rural Research  
**Prasant Mohanty**, Project Leader, Agriculture Development  
**Pooja O. Murada**, Director, Communications  
**Navneet Narwal**, Program Leader, Governance and Policy Advocacy  
**B.R. Poonia**, Program Leader, Capacity Building  
**Jagdish Prasad**, Administration Manager  
**Padmavathi S.**, Professional Assistant to the CEO  
**Salahuddin Saiph**, Program Leader, Water Management  
**Niti Saxena**, Senior Scientist  
**Jane E. Schukoske**, Chief Executive Officer  
**Hari Bhagwan Sharma**, Documentation Consultant, Rural Research  
**Lalit Mohan Sharma**, Director, Adaptive Technologies  
**Manoj Sharma**, Manager, Information Technology  
**C. Shekhar**, Manager, Accounts  
**Sumathi Sivam**, Projects Associate  
**Saurabh Sood**, Research Associate  
**Saurabh Srivastava**, Assistant Program Leader, Capacity Building  
**Ahmar Sultan**, Research Associate

### SUPPORT TEAM (GURGAON)

Ram Bahadur, Kuldeep Chand, Arvind Kumar, Jitender Kumar, Ram Krishan, Laxman, Arjun Singh, Shoorveer Singh, and Surender Singh

### CROP IMPROVEMENT (HYDERABAD)

**P. Vani Sekhar**, Senior Scientist  
**S. V. Manjunatha**, Scientist  
**T. Chakradhar**, Special Project Scientist-Biotechnology

### SUPPORT TEAM (HYDERABAD)

K. Chandrasekhar, Syed Ghouse, V. Raghu, G.P. Shravan Kumar, K. Pandu, C. Venkatesh, and K. Venkatesh

### FIELD TEAMS

Sehgal Foundation field teams work in Mewat (Haryana), Alwar (Rajasthan), and Samastipur (Bihar).

Team as on November 2014



**SEHGAL**  
FOUNDATION

TOGETHER  
WE EMPOWER  
RURAL INDIA

**S M Sehgal Foundation**

Plot No. 34, Sector 44, Institutional Area, Gurgaon, Haryana 122003, India  
Tel: +91-124-474 4100, Fax: +91-124-474 4123, Email: [smsf@smsfoundation.org](mailto:smsf@smsfoundation.org)

**Sehgal Foundation (USA)**

100 Court Ave, # 211, Des Moines, IA 50309-2256, USA,  
Tel: +1-515-288 0010, Fax: +1-515-288 4501, Email: [sf-usa@smsfoundation.org](mailto:sf-usa@smsfoundation.org)

S M Sehgal Foundation is a public, charitable trust registered in India since 1999, based in Gurgaon, Haryana.

[www.smsfoundation.org](http://www.smsfoundation.org)