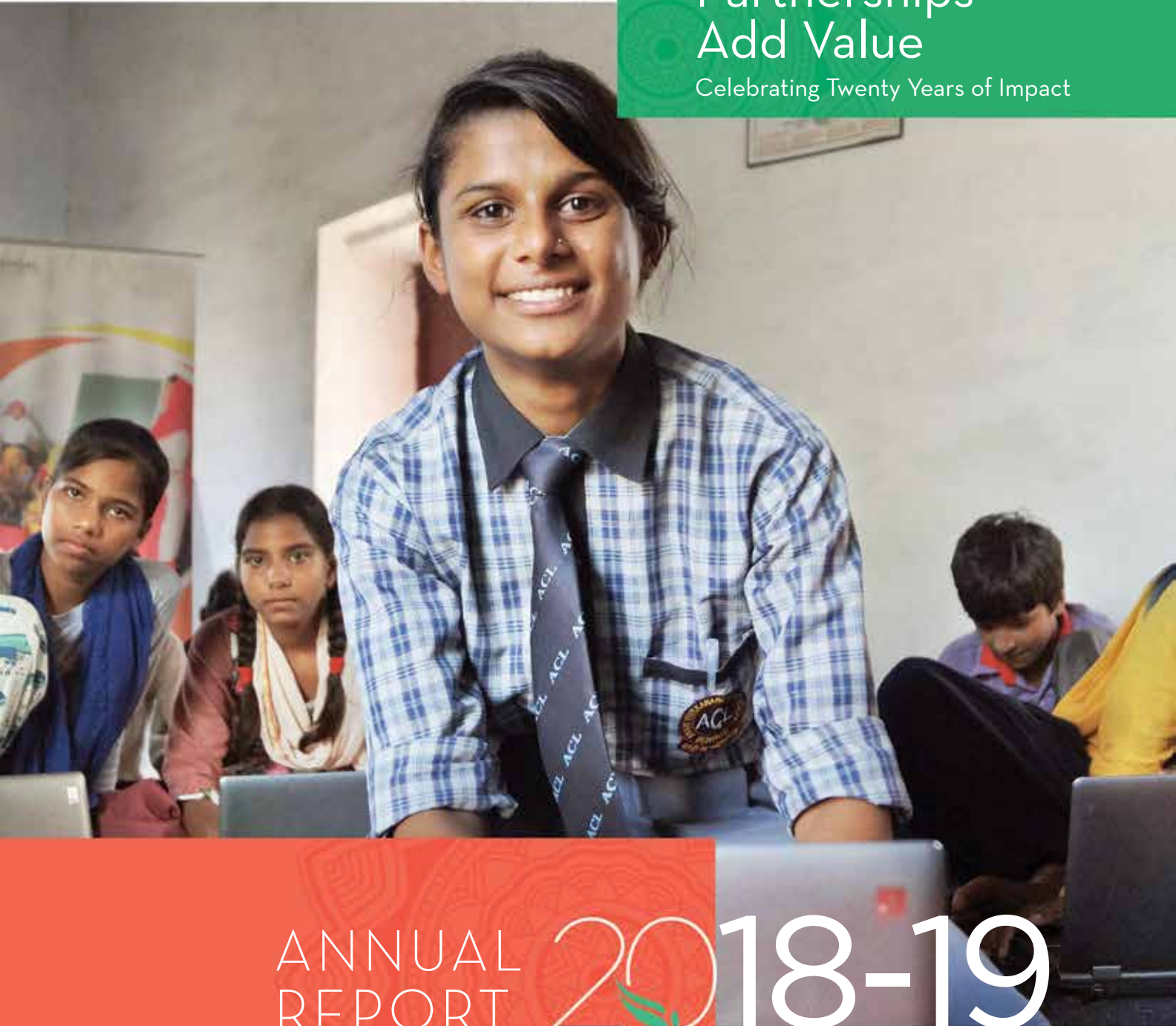


TOGETHER
WE EMPOWER
RURAL INDIA



Partnerships Add Value

Celebrating Twenty Years of Impact



ANNUAL
REPORT 2018-19



SEHGAL
FOUNDATION



VISION

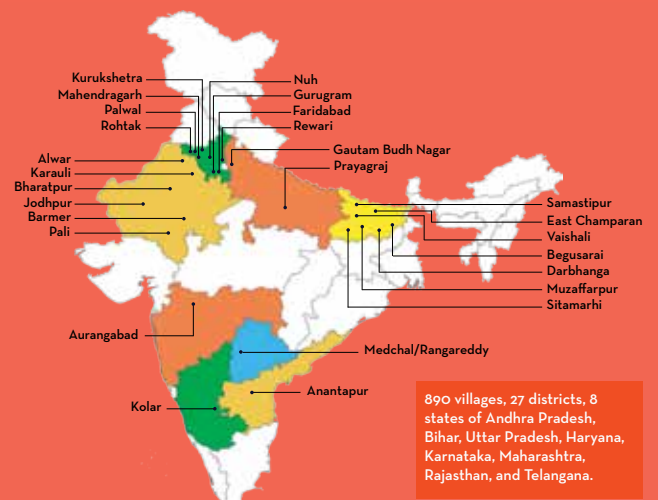
We envision every person across rural India empowered to lead a more secure, prosperous, and dignified life.

MISSION

Our mission is to strengthen community-led development initiatives to achieve positive social, economic, and environmental change across rural India.

WHAT WE DO

We work together with rural communities to create sustainable programs for managing water resources, increase agricultural productivity, and strengthen rural governance. Our team's emphasis on gender equality and women's empowerment in each program is driven by the realization that human rights are central to developing every person's potential.





MESSAGE FROM THE CHAIRMAN

When we established Sehgal Foundation twenty years ago with a vision to help uplift village communities in rural India, we did not want to be a “charitable” non-governmental organization (NGO) but a “development” NGO that is secular and non-political. In addition, we maintained a firm belief and a driving force that whatever we do must have impact and sustainability. We often heard from other NGOs in the field that sustainability is a “mirage” that every respectable development organization pursues but seldom achieves. In spite of this, we were determined to follow that guiding criteria in our work.

Since so many NGOs in India have a reputation for not being credible or transparent, we took the time to prove ourselves as credible, transparent, and accountable. We are pleased that Sehgal Foundation is now recognized in India as one of the most credible NGOs, known for demonstrating strong ethics, integrity, transparency, honesty, and accountability.

From the beginning, our teams understood that work in the field of development is a never-ending process. Thanks to our talented teams and generous partners from around the globe, work that started in four villages in (Mewat, now Nuh) Haryana, now reaches across India in eight states and continues to expand in collaboration with communities. To assure sustainability, all our projects begin with an initial survey on focused development areas followed by empowering the community with critical training in good rural governance. Monitoring of each project is continuous, and an impact assessment is done at the end. From time to time, we pull back for serious introspection of our work and make whatever changes are needed, discard what may not be working, and inject new ideas to ensure that the communities we serve are being positively impacted.

As long as people are living in poverty without food security, water security, or social justice, we can never be completely satisfied that our work is done. India and many other countries in Asia, Africa, and Latin America are in similar stages of development. The work we do and the technologies we develop are applicable to most of these countries, so we must make sure our work is replicable and dynamic.

We have been honored to present our innovations at the United Nations and offer them freely throughout the world.

We have come a long way in our short history. The growth of our key programs in agriculture development, water management, and good rural governance has been organic and strategic. We have combined aspects of each program in our most successful initiatives such as the Transform Lives one school at a time, which is giving hope for a better future to India’s rural schoolchildren.

As we enter our third decade in rural India, we resolve to continue Sehgal Foundation’s ongoing re-evaluation and reinvention based on positive results and lasting impact. All in all, it is a wonderful feeling to be helping people, society, and the planet, which makes our lives very satisfying. We are proud of what we do!

Suri Sehgal
Founder and Chairman



CREATING WATER SECURITY

Combining traditional and modern knowledge and technologies, foundation teams partner with communities to create water augmentation systems that include check dams, rainwater harvesting structures, storage tanks, ponds, soak wells, soak pits, and filtration systems that provide access to safe drinking water. The Foundation's Water and Wastewater Resource Center at the Rural Technology Park on the National Institute of Rural Development & Panchayati Raj (NIRDPR) campus in Hyderabad showcases working demonstration models of water innovations and technologies, including lightweight biosand water filter, Jalkalp.

	FY 2018-19	Cumulative Data (as of March 2019)
Villages covered	366	698
RWH in schools	26	124
Check dams constructed	2	67
Pond development and rejuvenation	9	51
Recharge wells	10	193
Soak pits	71	1,944
Soak wells	6	169
Trainings/awareness sessions	470	2,731
Jalkalp biosand filters installed	729	2,334

Key Partners: Axalta, DCB Bank Limited, Pernod Ricard India Foundation, Coca-Cola India Foundation, NIRDPR, Mosaic, Nestle India, HDFC Bank, Gartner India, Department of Science and Technology, Centre for Affordable Water and Sanitation Technology



ENHANCING FOOD SECURITY



The agriculture sector employs nearly half of India's workforce but contributes only 15.8 percent of the GDP. To address the needs of farming communities, foundation teams demonstrate best-management practices and promote farm mechanization, water conservation in agriculture, livestock health and development, and the use of doorstep extension services and other interventions increasing farmers' incomes.

Crop improvement research work by Sehgal Foundation scientists and researchers is housed at International Crop Research Institute for the Semi-Arid Tropics (ICRISAT), Hyderabad.

	FY 2018-19	Cumulative Data (as of March 2019)
Villages covered (number)	102	369
Trainings/ field day/ meetings (number)	793	2,940
Demo distributed (number)	5,621	24,821
Laser levelling (acres)	1,264	1,904
Kitchen demo (number)	563	2,290
Drip and sprinkler (acres)	160	633.5
Irrigation through solar pumps (acres)	210	998
Zero tillage (acres)	2,799	5,562

Key Partners: Bayer, PI Foundation, PTC Foundation Trust, Mosaic, Acuity Knowledge Partners, GE T&D India Limited, Gartner India, ICRISAT, CIMMYT, Kasetsart University



PROMOTING SOCIAL JUSTICE



Village-level councils and committees are trained to maintain community structures and improvements and to hone their skills in procuring government funds and availing government benefits. The trainings enhance individual and community responsiveness, accountability, and transparency, resulting in growing empowerment.

Sehgal Foundation facilitates digital literacy training for rural youth and promotes its use in learning about and accessing government program information and services that benefit the entire family. Members of village health sanitation and nutrition committees (VHSNCs) constituted in villages under *gram sabha* are trained about health and health entitlements with a special focus on women and children.

	FY 2018-19	Cumulative Data (as of March 2019)
Villages covered	577	585
Trained sushasan champion, community leaders, mahila sangathans	6,985	24,369
Participation in legal literacy camps	1,896	44,394
Callers used the Citizen Information and Support Center	9,576	26,299
VHSNCs trained	32	151
Construction of toilets facilitated	73	11,764

Key Partners: Publicis Sapient, ZS Associates India Private Limited, Oracle India, bioMérieux India Private Limited, Power Finance Corporation



TRANSFORM LIVES ONE SCHOOL AT A TIME



Transform Lives *one school at a time*, launched in late 2016, transforms rural government schools into secure, healthy, and stimulating spaces that encourage children to attend school regularly and improve their learning. The initiative, which has grown quickly with the generous support received from donors and partners, has three components: school repair and renovation, basic life skills education that includes digital literacy training and governance awareness, and capacity building of school management committees (SMCs) to sustain the program components.

	FY 2018-19	Cumulative Data (as of March 2019)
SMCs trained	10	51
Schools renovated	13	53
Boys and girls trained in digital literacy and life skills	1,192	1,752

Key Partners: Fluor Daniel India Private Limited, ZS Associates India Private Limited, individual donors from USA and India



RESEARCH MEASURES AND ENSURES IMPACT

Sehgal Foundation's Rural Research team provides an essential support function in all project areas that assists in improving strategies by evaluating and quantifying the impact created by each activity. Findings are provided to donors, communities, and policymakers. Sharing impact information with communities from the beginning helps to ensure greater sustainability of initiatives after implementation teams complete the projects.

Key Partners: MANAGE, CTCRI, AESA, CRISP



COMMUNITY RADIO FOR CHANGE

Community media (on-air, online, and in print) provides a powerful platform for lifting up village voices, empowering and mobilizing individuals and communities, and bringing information to potential partners in rural development.



Key Partners: UNICEF, UNESCO, CRA, CREA, Maraa, Canara HSBC Oriental Bank of Commerce Life Insurance Company Limited, Rajbala Foundation



OUR PARTNERS ADD VALUE

Sehgal Foundation engages in strategic partnerships to build strong synergies that help make a greater impact in the lives of rural people, partnering with corporates, government bodies, nonprofits, academia, multilateral organizations, communities, and individuals to help expand the reach and scale of sustainable initiatives.

WE THANK OUR INDIVIDUAL PARTNERS

Platinum Partners (\$50,000 +)

Jan Leemans
Arun & Vijayalakshmi Maheshwari
Shankaran Nair, Vyoma Nair & Aditi Nair
Suri & Edda Sehgal
Raman, Loida, Alexandria Sehgal
Rajat Jay & Veena Sehgal

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Financials 2018-19

In FY 2018-19, the Sehgal Foundation USA grants to S M Sehgal Foundation amounted to US\$ 1,645,613 (Rs 114,930,292). S M Sehgal Foundation also received funding from other organizations amounting to US\$ 2,620,407 (Rs 182,858,569). To date the total grants from Sehgal Foundation, USA, have been \$ 27,312,233 (1,440,720,310).

These grants and other income (interest and office space rental – net of expenses for leased space) were used for water management (28%), agricultural development (23%), rural research (6%), good rural governance (18%), communications and resource mobilization (5%), crop improvement research (11%), and general administration (9%).

Abridged Balance Sheet as on March 31, 2019

Amount In '000

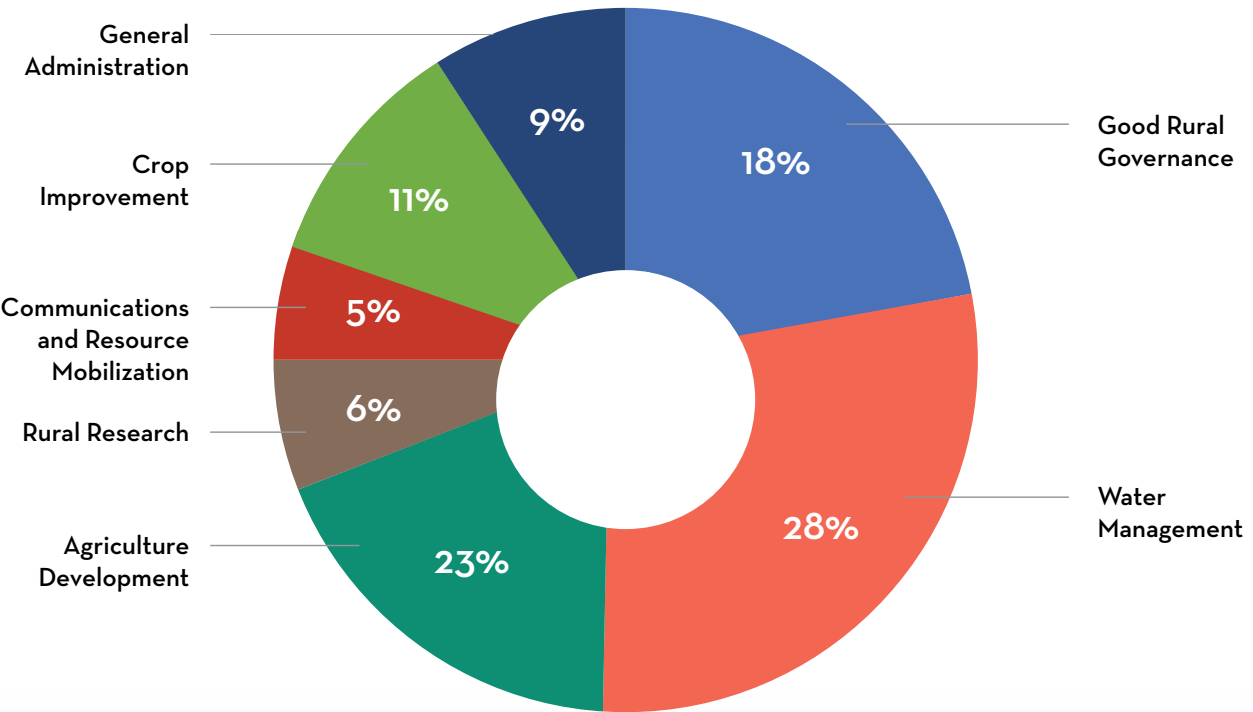
Particulars	Current Year	Current Year	Prev. Year	Prev. Year
	Amount (Rs)	Amount (US\$)	Amount (Rs)	Amount (US\$)
Assets				
Fixed Assets	2,97,414	4,374	2,66,154	4,095
Loans & Advances/Deposits	11,941	176	6,194	95
Current Assets	1,86,360	2,741	1,66,026	2,554
Total	4,95,715	7,290	4,38,374	6,744
Liabilities				
Corpus Fund	1	1	1	1
Current Liabilities	36,564	538	37,746	581
General Funds	4,59,150	6,751	4,00,627	6,162
Total	4,95,715	7,290	4,38,374	6,744

Abridged Balance Sheet as on March 31, 2019

Amount In '000

Particulars	Current Year	Current Year	Prev. Year	Prev. Year
	Amount (Rs)	Amount (US\$)	Amount (Rs)	Amount (US\$)
Income				
Self-generated Income				
Rent, Interest and Other Receipts	68,218	1,003	54,190	834
Grants				
Indian Sources	98,895	1,454	55,971	861
International Sources	1,98,894	2,925	2,36,745	3,642
Total	3,66,007	5,382	3,46,906	5,337
Expenditure				
Program	2,66,673	3,922	2,23,306	3,435
Management*	27,908	410	23,896	368
Others (Depreciation)	21,807	321	21,440	330
Total	3,16,388	4,653	2,68,642	4,133
Deficit/Surplus	49,619	729	78,264	1,204

Program Expenses During FY 18-19 US\$ 4.13 Million (Rs 281 Million)*



Exchange Rate INR 68/US\$
* Excluding building maintenance expenses for the leased space.



FOUNDER TRUSTEES

SURINDER (SURI) M. SEHGAL PhD, is cofounder and chairman of Board of Trustees of S M Sehgal Foundation and Sehgal Foundation in the USA; founder and chair of Hytech Seed, India; founder of William L. Brown Center for Economic Botany at the Missouri Botanical Garden, St Louis, Missouri, and emeritus trustee of the Garden. He served in executive positions at Pioneer Hi-Bred International (now Corteva Agriscience), Plant Genetic Systems, Belgium (now owned by BASF); as founder, with his wife Edda, of Proagro Group, India; and founder and chair of Misr Hytech Seed, Egypt.

EDDA G. SEHGAL is cofounder and trustee of S M Sehgal Foundation in India and Sehgal Foundation in the USA. She was educated at Hohenstaufen Gymnasium, Goppingen, Germany. With her husband Suri, she cofounded and served actively on the board of Proagro Group in India and of Global Technologies Incorporated, USA, from 1990 to 1998.

Note: Read about the founders of Sehgal Foundation in Seeds for Change: The Lives and Work of Suri and Edda Sehgal by Marly Cornell, available in print or ebook on Amazon.com

BOARD OF TRUSTEES

BEN SEHGAL, PhD, member of the board of directors of Sehgal Foundation in the USA, and board member of the William L. Brown Center at the Missouri Botanical Garden, St. Louis, Missouri, USA.

BHAMY SHENOY, PhD, activist with Mysore Grahakara Parishat, Pratham, and other NGOs.

GANESAN BALACHANDER, PhD, director, former director, Ashoka Trust for Research in Ecology and the Environment, Bangalore, India, and member of Consortium Board of the Consultative Group on International Agricultural Research (CGIAR).

KAMAL BAWA, PhD, distinguished professor of biology, University of Massachusetts, Boston, and founder/president of the Ashoka Trust for Research in Ecology and the Environment, Bangalore, India.
www.atree.org.

PUSHPA SUNDAR, author of *Giving with a Thousand Hands*; 1963 batch Indian Administrative Service

officer (resigned 1966); worked at Ford Foundation, Government of Gujarat, FICCI, and National Foundation for India; consulted for World Bank, Asian Development Bank, Nand and Jeet Khemka Foundation; and senior fellow of 1995 International Fellows in Philanthropy Program, Johns Hopkins University.

RAJAT JAY SEHGAL, executive vice president of Sehgal Foundation, former managing director of Hytech Seed India Private Limited, and former managing trustee and executive director of S M Sehgal Foundation.

SUHAS P. WANI, PhD, advisor; Research Program director, Asia Region, and director, ICRISAT Development Center, ICRISAT, Patancheru, Telangana, India (www.icrisat.org).

COUNCIL OF ADVISORS

ANITA ROY, president, Doctor on Call Pvt. Ltd., New Delhi and winner of President's Medal for Meritorious Service (2005).

GENSUKE TOKORO, professor (special appointment) at the Institute of Innovation Research of Hitotsubashi University, Japan (2008–2014); president and CEO of NAI Inc. and Kyoto Biopharmaceuticals Inc.; and board member of Institute for the study of Panspermia and Astroeconomics.

JAN LEEMANS, PhD, member board of directors, Misr Hytech Seed International, Egypt; Solynta, Wageningen, The Netherlands; and Agrosafve, Gent, Belgium; former research director of Plant Genetic Systems, Belgium.

JANE E SCHUKOSKE, BA, JD, LLM, development consultant based in USA; executive director of US-India Educational Foundation; associate professor at University of Baltimore School of Law; former Fulbright scholar in Sri Lanka; and former CEO of S M Sehgal Foundation (2011–16).

M D ASTHANA, multiple former positions in the Indian Administrative Services (IAS) in Haryana government and the Government of India; director of the Council for Social Development (January 2001–December 2004).

RAMAN K SEHGAL, MBA, managing director and a member of the Board of Directors of Misr Hytech Seed International, Egypt; and a member of the Board of Directors of Hytech Seed, India.

S K VASAL, PhD, plant breeder and geneticist from CIMMYT, World Food Prize laureate, and recipient of Dr. M S Swaminathan Award for Leadership in Agriculture.

TAKAFUMI MATSUI, PhD, professor emeritus, University of Tokyo, and director of the Planetary Exploration Research Center at Chiba Institute of Technology.

TEAM

RURAL DEVELOPMENT

Amba Mukherjee, MA, senior research associate, Research Monitoring and Evaluation

Anjali Godyal, PGDip, director, Projects and Fundraising

Anjali Makhija, MA, chief operating officer

Ankit Ojha, MA, assistant program leader, Strengthening Village-Level Institutions

Anvesha Ranjan, MSc, associate, Projects and Fundraising

Aparajeeta Vaibhav, MSc, assistant program leader, Adaptive Technologies-Water

Arti Manchanda Grover, MA, program leader, Communications

Chander Shekhar, MBA, senior manager, Finance & Accounts

Chander Shekhar Mehra, MA, senior research and policy associate, Development Research and Policy Initiatives

Debika Goswami, MA, program leader, Governance and Policy Advocacy

Ellora Mubashir, PhD, communications specialist, Project Development

Gurpreet Singh, MBA, accountant

Hari Bhagwan Sharma, PhD, documentation consultant, Research, Monitoring and Evaluation

Harmanjeet Singh, PGDip, Manager, Project Development

Jagdish Prasad, BA, manager, Administration

Jincy Chacko, MA, communication associate

Lalit Mohan Sharma, MTech, director, Adaptive Technologies-Water

Mahipal Singh, Assistant program leader, Rajasthan

Manoj Sharma, MBA, manager, Information Technology

Meenakshi Mrinalini, PGDip, officer, Human Resources

N P Singh, MSc, program leader, Governance and Policy Advocacy

Navneet Narwal, MA, program leader, Governance and Policy Advocacy

Neema Joshi, MSc, manager, Project Development

Niti Saxena, MSc, director, Development Research and Policy Initiatives

Pankaj Gaur, MBA, manager, external reports and indirect taxes

Pawan Kumar, MSc, director, Agriculture Development

Pooja O Murada, MA, director, Communications

Pradeep K Mehta, PhD, director, Research, Monitoring and Evaluation

Prateek Aggarwal, MA, research associate, Research, Monitoring and Evaluation

Purushottam Goud, MSc, manager, Projects - Agriculture (South)

Purva Jain, PhD, research associate, Development Research and Policy Initiatives

Rahul Kumar, MA, program leader, Bihar

Ramesh Kapahi, PGDip, chief financial officer

Rashi Gupta, MSc, manager, Partnerships and Fundraising

Richa Saxena, MSc, Senior research associate, Research, Monitoring and Evaluation

Salahuddin Saiphy, MSc, director, Water Management (South)

Sam Kapoor, MS, manager, Projects and Fundraising

Saurabh Sood, MA, social scientist, Development Research and Policy Initiatives

Saurabh Srivastava, PGDip, program leader, Strengthening Village-Level Institutions

Shalinder Singh, BSc, Manager, MIS

Shailesh Pant, BSc, Assistant program leader

Shipra Baduni, MA, assistant program leader, Strengthening Village-Level Institutions

Siprian Kiro, MBA, assistant manager, documentation

Sonia Chopra, MA, program leader, Communications

Subhransu Kumar Bebarta, PGDip, manager, Project Development

Susmita Guru, MPhil, senior social scientist, Research, Monitoring and Evaluation

Vijay Sandeep Jakkula, PhD, manager, Projects Development (South)

Vikas Jha, PGDip, PhD, director, Governance and Policy Advocacy

Vishnu B. Khedkar, ME (Agri Engg), program leader, Maharashtra

Vrindaa Sharma, MA, research associate, Development Research and Policy Initiatives

CONSULTANTS

Marly Cornell, M D Gupta

SUPPORT TEAM (Gurugram)

Ram Bahadur, Kuldeep Chand, Arvind Kumar, Jitender Kumar, Ram Krishan, Laxman, Arjun Singh, Shoorveer Singh, and Surender Singh

CROP IMPROVEMENT (Hyderabad)

G P Shravan Kumar, BA, accounts and administration officer

Lakshman Gupta, MS, research associate

P Vani Sekhar, MSc, principal scientist

SUPPORT TEAM (Hyderabad)

K Chandrasekhar, Syed Ghouse, V Raghu, and C Venkatesh

FIELD TEAMS

Sehgal Foundation field teams work in the districts of Gurugram, Nuh, Mahendergarh, Haryana; Alwar and Karauli, Rajasthan; Kolar district in Karnataka; Medchal district in Telangana; Anantapur district in Andhra Pradesh; district Aurangabad in Maharashtra; and districts of East Champaran, Samastipur, Muzaffarpur, Sitamarhi, Bihar.

FIELD OFFICE

Community Radio Station and Training Center
Village Ghaghas, Nagina Block
District Nuh, Haryana 122108

PROJECT OFFICES

HARYANA
Nuh
First Floor
Yahuda Building
Ward No. 8
Behind Bijli Ghar
Near Maruti Apra Service Centre
District Nuh, Haryana

Tauru
Village Goela
Post - Tauru
Tehsil - Tauru
District Nuh, Haryana

Ferozepur Jhirka
C/O Mr Atul
G44
Ferozepur Jhirka, District Nuh
Haryana

Rewari
C/O Mr Mahabir Prasad
Khatawali Village
Rewari, Haryana, 122414

Mahendragarh
C/O Ms Sulochana Yadav
Ground Floor
Plot No 402, Sector 1
Narnaul, Haryana

RAJASTHAN
Alwar Office
Mohalla Kala Kuan
Near Saini Dharmshala
Kanaha Tower
Main Road, Alwar, Rajasthan
301001

BIHAR
Samastipur
C/O Mr Gunendra Prasad Sinha
Ward No. 10
Near Dharampur High School
Post Dharampur
Block Samastipur
Samastipur, Bihar 848101

Muzaffarpur
C/O Mr Shiv Chandra
Brahmarsi Nagar,
B B Ganj
In front of Sewa Sadan
Muzaffarpur, Bihar 842001

KARNATAKA
Kolar
#149, o Padmanabaiah Complex
Kavalugiriyahalli Village
Tekal Hobali
Post office: Malur Taluk
Kolar, Karnataka, 563137

Chikkaballapur
C/O Smt R N Padmavathi
Charakamattanahalli Village
Thondebhavi Hobali
Gowribidanur Taluk
Chikkaballapur, Karnataka

ANDHRA PRADESH
Anantpur
C/O Mr D A Venkata Ramana
2-65, Brahmin Veedi Street, Chilamathur
Anantapuram, Andhra Pradesh 515341

S M SEHGAL FOUNDATION

Plot No. 34, Sector 44, Institutional
Area, Gurugram, Haryana 122 003, India
Tel: +91-124-474 4100, Fax: +91-124-474
4123,
Email: smsf@smsfoundation.org

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charitable trust registered in India since
1999.
www.smsfoundation.org

CROP IMPROVEMENT RESEARCH

Building 303, Room # 9-13, ICRISAT,
Patancheru, Hyderabad, Telangana 502
324, India
Tel: +91-40-3071 3312, Fax: +91-40-3071
3044/75
Email: p.vanisekhar@smsfoundation.org

SEHGAL FOUNDATION

100 Court Ave, # 211, Des Moines,
IA 50309-2256, USA
Tel: +1-515-288 0010, Fax: +1-515-288 4501,
Email: sf-usa@smsfoundation.org

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