



Partnerships **bring impact**

Annual Report **2016-17**



SEHGAL
FOUNDATION



Vision

We envision every person across rural India empowered to lead a more secure, prosperous, and dignified life.

Mission

Our mission is to strengthen community-led development initiatives to achieve positive social, economic, and environmental change across rural India.

What We Do

We work together with rural communities to create sustainable programs for managing water resources, increasing agricultural productivity, and strengthening rural governance. Our team's emphasis on gender equality and women's empowerment in each program is driven by the realization that human rights are central to developing every person's potential.

Message from the Chairman

India has come a long way in seventy years since independence despite overwhelming challenges. Poverty was the norm for all but a few feudal lords (maharajas) and industrialists at that time. But when S M Sehgal Foundation began work in India in 1999, we kept hearing there were two Indias—one urban, one rural. Rural India still did not share the great progress seen in urban areas. Once India's leaders understood that growth must be inclusive to bridge the enormous gap, we were heartened to see the gap begin to narrow. But there is still a long way to go.

For a small nongovernment organization to create impact in a huge country with so many seemingly intractable problems, partnerships with public and private sectors and other nonprofits are essential. Sehgal Foundation has successfully forged such partnerships to ensure sustainable results in water security, food security, and social justice. Sehgal Foundation in the US is a partner with S M Sehgal Foundation in India in every initiative.

The annual report for fiscal year 2016/17, describes the impact of specific collaborations on the quality of life in rural India. Each demonstrates alignment with UN Sustainable Development Goals to end poverty and promote gender equality and basic human rights, and is consistent with development goals for economic and social reform embraced by India's prime minister. Cumulative information about programs is listed later in the document.

For the last year, the Sehgal Foundation team focused on an overarching initiative that brings together our primary programs and meets the goals of our esteemed partners in each endeavor. Components of the Transform Lives *one school at a time* initiative are integrated into much of our most effective work. Our Rural Research team conducts needs assessments and tracks the progress of each project, program, and intervention undertaken, to measure and evaluate the impact on the intended beneficiaries—in this case,

schoolchildren of rural India. Eighty percent of primary schools in India are government schools. Unfortunately most of these are in deplorable conditions in the villages. Enrollment is low because schools lack access to drinking water and are without separate toilet facilities for girls or sanitary places for food prep for midday meals; schoolyards and buildings are dilapidated and unsafe, and these schools lack even the most basic life skills or digital literacy education. In 2017, the Department of Education, Government of Haryana, signed a three-year agreement with Sehgal Foundation to jointly work in district Nuh to train school management committees, renovate schools, construct rainwater harvesting structures, impart digital literacy, and maintain the infrastructures developed. Such partnerships keep progress in motion and help us prepare schoolchildren for a brighter future.

From corporations, such as Coca-Cola, Mosaic Fertilizer, or Bayer CropSciences, which fund large projects to bring drinking water to dry villages and help farmers enhance their productivity and income—to Government of India partners, such as the Department of Education, the Department of Science and Technology, and the National Institute of Rural Development and Panchayati Raj, Hyderabad—to good governance champions, law schools, and community radio—to interns, volunteers, and individual donors from Iowa, Florida, North Carolina, Minnesota, and other states in the US, who support projects of all sizes, including a teenager in Des Moines, Iowa, who raises money in his community to build rainwater harvesting structures for village schools in Nuh—each collaboration brings us closer to positive social, economic, and environmental change that empowers rural India.

Suri Sehgal



Groundwater augmentation with rainwater harvesting

PROJECT

Jaldhara IV: sustainable water conservation

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PARTNER

Coca-Cola India Foundation ~ committed to improving worldwide water security



To preserve, protect, enhance, and effectively manage freshwater sources and improve living standards of rural families, water augmentation systems were built and sustainability mechanisms were created in four villages. In one hamlet, a series of check dams and watershed structures were constructed along runoff areas to help revive dried dug wells that had at one point in history served an entire hamlet with the use of a hand pump.

IMPACT

- Four villages of Karauli district, Rajasthan, now have water augmentation structures that have improved the livelihoods and food security for farmers by ensuring adequate water for agriculture and livestock.
- Beneficiaries include 650 households.
- Water structures recharge 14 million gallons (54 million liters) of water annually. Restoration of dried dug wells is transforming village agriculture as sufficient water increases crop production and returns.



Earlier the rainwater didn't stay in the village as there was no water harvesting structure. When Sehgal Foundation constructed an anicut on Pal River flowing from our village, the water stayed back. Nearby wells and tubewells were recharged. Since then, the water table has increased and there has been a check on soil erosion. I am happy, the farmers are happy, and so is our village.

—Murari Lal Gurjar, village Pal, Karauli



An adaptive technology for safe drinking water

PROJECT

Promoting community health and addressing waterborne diseases in Bihar with the adoption of the Jalkalp water filter

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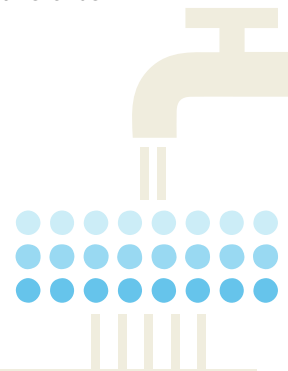
PARTNER

Department of Science and Technology, Government of India ~ promoting research and development activities aimed at providing safe drinking water

The Jalkalp water filter is an affordable and sustainable scientific solution for the removal of arsenic, iron, and biological contaminants in water from any source. Water samples in Bihar are tested and analyzed for those elements, and communities are taught about waterborne diseases and contaminants in water. The Jalkalp design, integrated with germicidal properties of copper, increased the removal of pathogens to 100 percent (against 98.5 percent in conventional models). Zerovalent iron technology removes arsenic while an oxidation process removes iron.

IMPACT

- People in 109 villages in Bihar have been sensitized about the harmful effects of arsenic, iron, and biological contamination in drinking water. Sensitization meetings (143) have been conducted with a total of 3,639 participants.
- Jalkalp filters have been installed in 137 homes and schools.
- Jalkalp users acknowledge improvement in their health and reduction in their medication expenditure after using the filtered water.



Our entire neighborhood struggled with health issues due to high iron and biological contamination in water. News traveled when one household in the neighborhood benefited from the use of Jalkalp and soon others followed suit.

—Mamta Devi, village Jakra, Samastipur





Addressing food and water scarcity

PROJECT

Krishi Jyoti (enlightened agriculture)

PARTNER

Mosaic India Pvt. Ltd. and The Mosaic Company Foundation, USA ~ committed to crop nutrition

Krishi Jyoti, a joint corporate social responsibility (CSR) initiative, encompasses agricultural development, water management, and school renovations in Alwar district, Rajasthan. Livelihoods and outputs of small and marginal farmers are improved by a focus on soil health, quality agricultural inputs, and agricultural expertise. Water conservation is promoted with the development of rainwater harvesting and storage structures and encouraging farmers to adopt water-efficient irrigation technologies. Repairs to schools are to increase student enrollment, especially girls.

IMPACT

- Agricultural development expanded from 11 to 21 villages, including 1,289 farm family beneficiaries.
- Micro-irrigation was used on 24 acres, and 2,448 nutrient management demonstrations were held during kharif (675 pearl millet, 491 cotton, 68 onion) and rabi (702 mustard, 512 wheat) seasons.
- A water augmentation system built in Bujaka village, with an annual water-harvesting capacity of 5 million gallons, has 3,300 beneficiaries.
- Beneficiaries of eight school renovations include 1,874 schoolchildren.



I am a Meo with a family of nine. I have twelve acres of land. I was provided training on the use of seeds and fertilizers for mustard, wheat, millet, and onion. After the *Krishi Jyoti* project, I observed 2-4 quintals/acre improvement for each crop. The color and taste of the onions are better, and all the seeds have a shine to them. With the increase in income, I have setup an orchard of sweet lime in 1.25 acre land.

—Rameshwar, village Megabas,
Ramgarh





Citizen participation for good governance

PROJECT

Village Leadership Schools and Citizen Information and Support Center

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PARTNER

State Legal Services Authority and District Legal Services Authority in Haryana and Bihar, and Chanakya National Law University, in Patna, Bihar, and Jindal Global Law School, Sonapat, Haryana ~supporting and expanding good governance

Structured training programs are held at the village level in community-based village leadership schools where *sushasan* (good governance) champions receive information and knowledge on government programs, including social security measures, such as pensions. In Citizen Information and Support Center (CISC), rural citizens learn about grievance redressal mechanisms, how to fill out applications, and how to file complaints so they can avail themselves of their rightful services and entitlements.

IMPACT

- In 423 village leadership schools, 5,783 *sushasan* champions (47 percent of which are women) have been trained.
- 49,192 citizens benefited through village leadership schools and CISC.
- Learning about and receiving their rightful benefits and entitlements has empowered rural citizens.



I work as an agriculture laborer. After the death of my husband six years back, I struggled financially to meet family needs. I learned that Hakam, a fellow villager, availed his handicap pension after receiving information from CISC. He advised me to call for information about the widow pension scheme. With timely help from the CISC facilitator, I submitted required documents for availing my pension and now get the monthly pension in my account. I was moved by the help extended by Hakam who regularly calls the toll-free number to find solutions to village problems and benefit fellow villagers.

—Ramjani, village Mahu, Nuh





Empowering youth with knowledge and self-confidence

PROJECT

Bridging the Internet literacy gap and promoting life skills education for rural schoolchildren in Nuh district, Haryana.

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PARTNER

Oracle India ~ committed to advancing education and enriching community life



Digital literacy and life skills training is educating students in grades nine through twelve about basic computers and the productive uses of the Internet. The program helps students build a positive peer culture, develop self-confidence, learn about decision-making, and understand the working of their village-level institutions and entitlements.

IMPACT

A total of 212 students (106 girls/106 boys) have used their new skills to:

- Mobilize mothers to have their children vaccinated,
- Motivate their families to build household toilets, and
- Help villagers fill out pension forms to gain their benefits.



Kapil Singh and his sister, Rajwati, were students of the Internet literacy and life skills education course in village Nangal. Upon the completion of the course, their parents wanted Rajwati to be married, but Kapil stood in support of his sister against the idea of early marriage. Their parents were convinced, and Rajwati began preparation for further studies.



Fulfilling the dream of a clean India

PROJECT

Swachhta hai to Swaasthya Hai (sanitation and hygiene is health)

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PARTNER

Maruti Suzuki India Limited ~ committed to community development



Promoting Swachh Bharat Abhiyaan (Clean India Mission), communities engaged in a process of village development to ensure participation and long-term sustenance of infrastructures developed to maintain cleanliness in the villages. Ward committees consisting of *panchs* and *sarpanchs* were trained to undertake sanitation activities in their respective wards. Community-led sanitation campaigns, quiz competitions for schoolchildren, garbage dumpsite cleaning, and jingles (composed by villagers) played over the garbage collection van during daily rounds in the villages further the awareness.

IMPACT

- Five villages (four in Manesar, district Gurugram, and one village in district Rohtak) ensure sanitation in their villages with the above mobilization activities.
- Sixty training and awareness sessions with schoolchildren, shopkeepers, and vendors have engaged community members.
- Fifty-one ward committees trained to support ongoing community involvement.



Everyone in our village has learned a lot from the cleanliness and sanitation drives being carried out by Maruti and Sehgal Foundation. As panchayat members, we have taken the lead in carrying the cleanliness drives forward on our own. We have banned the use of polythene bags in our village. Other steps taken include cleaning of garbage dumps and cow dung lying on the roads. Women in our village played a key role in mobilizing the community.

—Praveen Kumar, sarpanch,
village Dhana, Gurugram



Developing high-quality seeds in water-scarce regions

PROJECT

Crop Improvement Research

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PARTNER

International Crop Research Institute for the Semi-Arid Tropics (ICRISAT),
CIMMYT-Asia, Kasetsart University, Thailand, University of Hohenheim,
Germany ~ committed to food security



Multiple collaborations with the Sehgal Foundation crop improvement team in Hyderabad focused on collection, improvement, and sharing of maize germplasm to the scientific community that included practical plant breeding and hands-on training of interns in lab and field. The collaboration with Kasetsart University, Thailand, resulted in visits of scientists from Kasetsart to the Sehgal Foundation research station at ICRISAT, yielding shared knowledge and scientific know-how.

IMPACT

- In collaboration with University of Hohenheim, obtained haploid inducer line “RWS” for Doubled Haploidy (DH) program and developed several new DH lines.
- Access to ICRISAT’s world class infrastructure resulted in scaling up of DH program for accelerated breeding and germplasm enrichment, especially Kasetsart University lines tolerant to moisture stress and diseases.
- As a gold member of International Maize Improvement Consortium, Asia, the team accessed 300 new maize germplasm.



Sehgal Foundation is the only place where one can get professional freedom, an excellent work culture and excellent learning platform.

**—Mr. Lakshman Gupta,
research associate**



Spreading the message of rural India around the globe

PROJECT
Internships

PARTNER
Universities, colleges, high schools worldwide ~ informing and educating future leaders to create social change



Interns visit Sehgal Foundation in Gurugram and the villages in our intervention areas and gain hands-on experience of the real challenges faced in various facets of rural development and use their academic learning in real-life contexts with supervision and guidance. Interns obtain experience in their fields of study, acquire skills helpful in their professional lives, and create presentations and written materials about their project work that is published and shared with their educational institutions around the world.

IMPACT

- Fifty-five students visited Sehgal Foundation between April 1, 2016–March 31, 2017, including a study abroad group from St. Catherine University, Minnesota.
- Students visited from eighteen institutions located in three different countries.



I've always been lectured on what it's like to be in the field and have cross-cultural discussions, but I'd never before had the chance to experience it. Sehgal Foundation allowed me to experience and observe grassroots women's empowerment firsthand. I was able to listen to women gather around issues directly affecting their communities and come to conclusions on how to address them. Despite my language gap, I could understand the passion these women had through universal gestures and emotions. I saw laughter, and I saw community.

**—Elle Gough, undergraduate,
International Studies & Anthropology,
University of Florida**





Mechanizing agriculture for better crop yields

PROJECT

Samagra Krishi (extensive agriculture) project

PARTNER

Bayer CropScience Limited ~ supporting agriculture for a growing world population

The *Samagra Krishi* project has been implemented in twenty-five villages in three blocks—Chakia, Pakridayal and Turkaulia—of East Champaran district of Bihar, promoting sustainable practices and technologies to increase farm productivity and income for small and marginal farmers. Interventions include solar pump irrigation, farm mechanization, crop diversification, and training demonstrations for small landholding farmers.

IMPACT

- With the use of fourteen solar pumps, 382 acres of land irrigated, saving more than Rs 250,000 in comparison with the use of diesel pumps.
- Mechanized farming with zero tillage, a potato planter utilized on more than 250 acres, and a maize sheller that shelled more than 150 tons, all this saving over Rs 1,150,000.
- Training demonstrations (204) held in kharif and rabi seasons resulted in productivity increase for farmers: maize/25%, paddy/28%, wheat/34%, and potato/66%.
- Crop diversification planted 6,000 tissue culture banana saplings.



The high operational cost of diesel pumps made it very difficult to irrigate fields with optimum frequency, which led to lower productivity and sometimes even crop failure. Now that I use a solar pump, the cost I used to incur buying diesel is used for my family. The biggest satisfaction is that I am able to share my assets with other farmers and contribute to keeping the environment clean.

—Mahadev Sahni, East Champaran, Bihar



Creating positive learning environments for schoolchildren

PROJECT

Transform Lives one school at a time

PARTNER

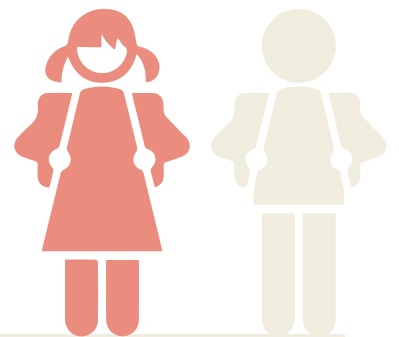
Individual donors across the US with matching funds dollar-for-dollar from
Sehgal Foundation in Des Moines, Iowa ~ expanding our impact



To ensure safe, stimulating, and effective school environments for India's rural children, especially girls, to attend regularly and have more opportunities for learning, dilapidated government primary schools are renovated to provide clean drinking water, separate sanitation facilities for boys and girls, a hygienic kitchen/food-serving area, safe classrooms and schoolyards, basic life skills education, and digital literacy training. School management committees are empowered to assure sustainability of the initiative and maintain community engagement.

IMPACT

- Beneficiaries include 900 children in five schools in Alwar district, Rajasthan.
- School management committees and community members in the villages are engaged in the results.
- The work is now slated to reach ten more schools (with donor help). [With 650,000+ schools with about 250 students in each, there's more work to be done].



Earlier our school only had a boys' toilet, we used to feel uncomfortable and many times miss school, but now we have a girls' toilet that has water, which has brought us a lot of comfort in attending school daily.

—Meenakshi, student of class 6





Exploring gender roles and empowering youth

PROJECT

Community radio gives adolescents a voice

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PARTNER

CREA (Creating Resources for Empowerment in Action) ~ committed to inclusiveness and human rights



Community radio Alfaz-e-Mewat (voices of Mewat) developed a ten episode radio series exploring gender and gender roles that are absorbed in early childhood and become stronger in adolescence in a highly conservative region of district Nuh in Haryana. The series highlighted critical learning from participatory development communications, using the power of narrative and storytelling to examine challenges and identify individuals, groups, and communities that have overcome social challenges to bring about positive social change.

IMPACT

- Ten episodes on the emotional health of adolescents were created with participation of two core groups, one of girls and one of boys, in the formative research that identified key issues for adolescents.
- A telephone-based 24x7 infoline called Kahi Ankahi Baatein run by CREA focused on adolescents issues, and smaller segments were broadcast weekly.
- Youth voices emerged to discuss issues of forced early marriage, “eve teasing” (sexual harassment or molestation), and menstrual hygiene, in a platform that did not exist previously.
- Youth in the coverage area of 224 villages and across India heard the program. The infoline received 500 calls per week.



We feel happy that someone is giving us a platform to share the problems and concerns that we have in this adolescent age. After sharing our concerns as part of the radio programs, we feel confident to talk about our issues with our parents and elder siblings, because we have realized that a dialogue can lead to problem solving.

—Naved, student, Mandikhera, Nuh





Committed to healthy and safe learning

PROJECT

Providing a healthy and safe learning environment for schoolchildren

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PARTNER

Fluor Daniel India Private Limited ~ committed to human development

Renovation of the government primary and middle schools in village Untka, Nuh block, Nuh district, Haryana, provided healthy and safe learning environments to schoolchildren and helped build the capacities of the school management committee (SMC) so that the infrastructure improvements will be maintained beyond the project duration. Awareness sessions continue with SMC members, community members, and schoolchildren. Regular monthly SMC meetings continue, and the SMC channels their funds toward school activities.

IMPACT

- Enrollment increased by 22%, increased from 171 students (133 in primary school and 38 in middle school) to 218 (160 in primary school and 58 in middle school).
- The dropout rate declined by 76% (of 34 dropouts, 26 started attending school regularly again).
- The school management committee spent Rs 14,462 of its funds (provided by the government) to procure blackboards, chairs, and cupboards for the schools.



We love coming to school now. We used to drink the water bought by our teachers from a tanker, but it was dirty. We would go home to drink water and then not come back to school.

—Mohammad Musaraf, a ten-year-old student at Untka school



Financials 2016-17

In FY 2016-17, the Sehgal Foundation (USA) grants to S M Sehgal Foundation amounted to US\$1,545,509 (Rs 103,602,946). S M Sehgal Foundation also received funding from other organizations amounting to US\$1,037,116 (Rs 67,246,594). To date the total grants from Sehgal Foundation (USA) have been \$24,680,981 (Rs 1,216,639,854).

These grants and other income (interest and office space rental—net of expenses for leased space) were used for water management (27%), agricultural development (18%), rural research (6%), good rural governance (21%), communications and resource mobilization (7%), crop improvement research (12%) and general administration (9%).

Abridged Income & Expenditure Account year ending March 31, 2017

Amount In '000

Particulars	Current Year Amount (Rs)	Current Year Amount (US\$)	Prev. Year Amount (Rs)	Prev. Year Amount (US\$)
Income				
Self-generated Income				
Rent, Interest and Other Receipts	59,886	924	58,639	884
Grants				
Indian Sources	7,413	114	26,344	397
International Sources	1,48,386	2,288	1,03,242	1,557
Total	2,15,685	3,326	1,88,225	2,838
Expenditure				
Program	1,77,045	2,730	1,46,096	2,203
Management*	19,168	296	20,678	312
Other (Depreciation)	23,362	360	26,890	405
Total	2,19,575	3,386	1,93,664	2,920
Deficit/Surplus	(3,890)	(60)	(5,439)	(82)

Exchange Rate INR 64.84/US\$.

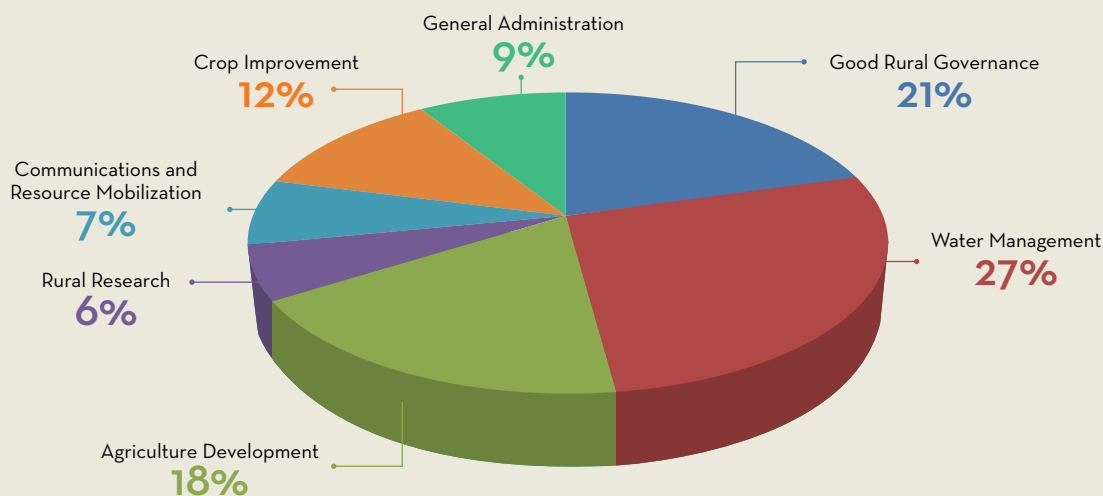
* Includes building maintenance expenses for the leased space.

Abridged Balance Sheet as on March 31, 2017

Amount In '000

Particulars	Current Year Amount (Rs)	Current Year Amount (US\$)	Prev. Year Amount (Rs)	Prev. Year Amount (US\$)
Assets				
Fixed Assets	2,71,404	4,186	2,90,709	4,383
Loans and Advances	1,496	23	3,017	46
Current Assets	1,42,573	2,199	1,07,011	1,613
Total	4,15,473	6,408	4,00,737	6,042
Liabilities				
Corpus Fund	1	1	1	1
Current Liabilities	93,109	1,436	69,889	1,054
General Funds	3,22,363	4,971	3,30,847	4,987
Total	4,15,473	6,408	4,00,737	6,042

Program Expenses During FY 16-17 US\$ 2.82 Million (Rs 183 Million)*



*Excluding building maintenance expenses for the leased space.

Cumulative program information (as of August 2017)

GOOD RURAL GOVERNANCE WORK HAS REACHED 570 VILLAGES IN 5 STATES.

- **13,000+** sushasan (governance) champion volunteers and village information and support group members have been trained.
- **39,057** villagers participated in legal literacy camps.
- **13,000+** callers used the Citizen Information and Support Center toll-free helpline.
- **109** village-level health and sanitation committees were revitalized.
- **4,294** members of village-level institutions were trained on their rights.
- **2,865** children were trained in digital literacy and life skills education centers.
- **9,872+** toilets were constructed under the Swachh Bharat (Clean India) Mission.
- **1,200** sanitation ambassadors were trained at the village level.
- **15** schools are benefiting from the Transform Lives campaign.

WATER MANAGEMENT WORK HAS REACHED 313 VILLAGES.

- **53** check dams, **42** village ponds, **171** recharge wells, **52** nallah bunds, **1,742** soak pits, **163** soak wells,

83 common storage rainwater harvesting systems (community and household) were constructed.

- **1,700+** water awareness and literacy sessions, trainings, and community meetings were held.
- **78** schools were provided with rainwater harvesting systems for safe drinking water.
- **824** water filters were installed.
- **17** pressurized recharge wells were designed to store freshwater pockets in villages with saline aquifers.
- Innovations designed, used, and shared include the Jalkalp water filter (low-cost, lightweight) for safe drinking water and the pressurized recharge well design for storing freshwater within saline aquifers.

AGRICULTURE DEVELOPMENT WORK HAS REACHED 206 VILLAGES.

- **1,084+** training sessions were held on modern agriculture practices.
- **2,300** women farmers were trained in adaptive technologies and high-yielding varieties.
- **17,712+** demonstration plots were created.
- **626** acres of laser leveling were done.
- **380** acres of drip and sprinkler irrigation were used.
- **490** acres were irrigated using solar pumps.
- **280+** acres utilized zero tillage machines.
- **791** kitchen gardens were created.

Funding partnerships at a glance (April 1, 2016–March 31, 2017)

Partnering Organization	Project / Title	Duration
Coca-Cola India Foundation	<i>Jaldhara IV</i> : Integrated water management for water security in select villages of Karauli district, Rajasthan	Two years (Oct 2015–Sept 2017)
DCB Bank	Groundwater development in two villages of semiarid Alwar	One year (March 2017–March 2018)
	Water for Schools in Nuh	One year (March 2017–March 2018)
Gateway Distriparks	Better Sanitation for Schools	One year (March 2017–March 2018)
	Water for Schools in Nuh	One year (March 2017–March 2018)
Department of Science and Technology, Gol	Promoting community health by addressing incidences of waterborne diseases in select villages of Bihar	Three years (Jan 2017–Dec 2019)
India Water Partnership	Engaging youth for promoting safe drinking water in selected villages of Bihar	Six months (July–Dec 2016)
NGC Network India Private Limited	Rainwater harvesting for a government school in Nuh	Four months (March–June 2017)
Bayer CropScience Limited	<i>Samagra Krishi</i> : Improving Agriculture Productivity and Livelihood Support to Small and Marginal Farmers through Agriculture Diversification	Two years (Dec 2015–Dec 2017)
K+S Kali GmbH	<i>Unnat Krishi</i> : Empower rural women farmers by adopting sustainable farming practices for income enhancement in rural areas of district Alwar, Rajasthan	Four years+ (2013–18, grant extended)
PI Foundation	<i>Kaushal Krishak</i> : Mobile agri clinic for delivering doorstep extension services	26 months (April 2017–May 2019)
The Mosaic Company Foundation, USA	<i>Krishi Jyoti</i> : Agricultural development, capacity building of farmers and other stakeholders, water management, and school renovation in Alwar, Rajasthan, and Nuh, Haryana	Eight years+ (2008–2018, grant extended)
Fluor Daniel India Private Limited	Renovation of government school to provide a healthy and safe learning environment for children	One year (June 2016–May 2017)
	To assess the perspective of women in Nuh on menstruation and test the market for locally produced and doorstep-delivered sanitary pads	Three months (June–Aug 2016)
Maruti Suzuki India Ltd	<i>Swachhta hai to Swaasthya hai</i>	One year (June 2016–June 2017)
Nourish International	Promoting <i>Swacha Bharat</i> Mission through village councils in two villages of Nuh, Haryana	One year (July 2015–June 2016)
	Life Skills Education Project	Two years (June 2015–May 2017)
Sapient	<i>Gram Uday</i> : Strengthening Community-Led Development in Nuh	14 months (April 2017–May 2018)
CEB India Private Limited	Bridging the Internet literacy gap and promoting life skills education among rural youth in Nuh district, Haryana	One year (March 2016–March 2017)
Charities Aid Foundation and Oracle	Bridging the Internet literacy gap and promoting life skills education among rural schoolchildren in Nuh district, Haryana	One year (April 2016–April 2017)
UNDP	Mobilization of women and girls in Nuh district of Haryana for skill development	21 months (June 2016–Jan 2018)
CREA	Program series on adolescents exploring gender and gender roles through community radio Alfaz-e-Mewat FM 107.8	Six months (Oct 2016–March 2017)

We thank our individual and group donors

A Jyoti	Christopher Lambe	Kailash Sharma
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Pushpa Sundar, author of *Giving with a Thousand Hands*; 1963 batch Indian Administrative Service officer (resigned 1966), worked at Ford Foundation, Government of Gujarat, FICCI, and National Foundation for India; consulted for World Bank, Asian Development Bank, Nand and Jeet Khemka Foundation; and senior fellow of 1995 International Fellows in Philanthropy Program, John Hopkins University.

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M D Asthana, multiple former positions in the Indian Administrative Services (IAS) in Haryana government and the Government of India; director of the Council for Social Development (January 2001-December 2004).

Nishat Farooq, former director, State Resource Centre, Delhi, including the National Nodal Centre for Gender Planning; independent consultant for literacy and lifelong learning, UNESCO, NFAJ (Japan); and Quality Assurance Committee member, NLMA, Ministry of Human Resource Development, Government of India.

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