



Terms of Reference

For inviting the financial proposal for the upcoming Study on Labour Practices and Social Development Indicators in Sri Ganganagar and Bikaner, Rajasthan

About us

S M Sehgal Foundation is a rural, grassroots implementing NGO that operates across 13 states of India, reaching over 5.9 million people and counting. The organization's mission is to achieve positive social, economic, and environmental change across rural India. It works to address critical issues concerning food security, water security, and good governance, with a focus on the empowerment of women and children. The foundation brings together a dedicated team of experts who create sustainable programs and work directly alongside rural communities to better manage their water resources, increase their agricultural productivity, strengthen and articulate their vision for village development, and transform the lives of youth and schoolchildren. S M Sehgal Foundation has five main program areas: Agricultural Development, Water Management, Local Participation and Sustainability, Transform Lives one school at a time, and Outreach for Development.

Scope of Study

The study will be conducted across 38 project villages in Sri Ganganagar and Bikaner districts to assess key social development indicators with a specific focus on child labour and migratory labour, particularly examining fair pricing of labour and wage practices.

The assessment needs to capture the current status of child labour (school going boys & girls including age groups (14-15) involved, type of work, seasonal patterns, and associated socio-economic factors. For migratory labour, the study should analyse migration trends, duration of migration, working conditions, access to entitlements, and fairness of wages in comparison to prevailing minimum wage norms.

Sample size: A minimum sample size of 10-12 farmers per village can be covered, ensuring representation across small and marginal farmers, tenant farmers, and labour-engaging households.

Timeline: The study to be completed by 15th March 2026.

Expected Deliverables

1. **Inception Report**
 - Final methodology, sampling plan, data collection tools, and detailed workplan.
2. **Draft Assessment Report**
 - Socio-economic and labour profile of villages.
 - Analysis of child labour, adolescent labour, migratory labour, and wage practices.
 - Risk mapping and key drivers.
3. **Final Consolidated Report**
 - Revised, clean, and publication-ready report with findings, and recommendations.
4. **Data Package**
 - Raw and cleaned datasets, FGD/Interview notes, and photo documentation (with consent).

Submission Criterion

1. The agency/consultant should have relevant thematic experience of working in the social sector (at least 5 years). Experience of working with non-profit organizations is desirable.
2. Interested agency/consultant should submit their financial proposal by January 30, 2026 to v.sharma@smsfoundation.org
3. The agency/consultant should also share organization/individual PAN Card, GST certificate (Aadhar card in absence of GST certificate) and bank details.