



Rising to the Challenge

ANNUAL REPORT

2020-21



Vision

We envision every person across rural India empowered to lead a more secure, prosperous, and dignified life.

Mission

Our mission is to strengthen community-led development initiatives to achieve positive social, economic, and environmental change across rural India.

Villages
1,348

Districts
46

States
11

People
reached
Over 3.2
million

(Data as of September 2021)

Message from the Chairman

The onset of 2020 found us in the middle of the COVID-19 pandemic, which emerged as the biggest roadblock to development. The pandemic has hit some communities and countries harder than others, especially the vulnerable and marginalized, requiring everyone to unite and do their bit. The Sehgal Foundation COVID-19 response was immediate and much needed in many rural areas across our footprint states.

With support from our partners in the corporate, private, government, and social sectors, we worked with rural communities on COVID-19 prevention and to build resilience. Our team distributed dry ration to families in the villages as their livelihoods were lost. The team's work with panchayats and community leaders gave us an advantage in filling the communications gap regarding the virus and addressing the concerns and queries of villagers. Community radio Alfaz-e-Mewat played a

key role in spreading awareness and vital information. Our Citizen Information and Support Centre (CISC) answered calls from villagers and provided information about government initiatives. In addition, the team facilitated safety measures that included village sanitization with disinfectant spray, and stitching and mask distribution locally within the villages. Partners and friends of the foundation got together to support the district administration in the relief materials for the affected people, providing oxygen concentrators and protective equipment, including PPE kits, masks, sanitizers, and gloves.

Annual Report 2020–21 describes the sustainable work done to manage water resources, increase agricultural productivity, strengthen community participation, and transform the lives of schoolchildren through our programs on Water Management, Agriculture Development, Local

Participation and Sustainability, and Transform Lives *one school at a time*, along with gender equity that is a cross-cutting theme all across our programs. In addition, we highlight some of our COVID-19 relief work and the trainings and engagement events conducted by the teams.

Aligning our work with the Sustainable Development Goals, Sehgal Foundation teams continue to work with a renewed vision to serve the distressed communities and help villages overcome the present and post-COVID challenges of food security, farmer livelihoods, water security, local participation, and others.

We are especially grateful for the valuable partnerships we enjoy in every sector that continue to assist in making our work to empower rural India a reality.

Suri Sehgal

Founder and Chairman



COVID-19 Response

With the help of donors and partners, Sehgal Foundation teams responded to the second wave of COVID-19 by providing COVID-19 relief supplies. Our partner organization in the US, Sehgal Foundation, extended support for COVID relief materials distributed across nine states to district hospitals including :



350+
oxygen concentrators



8,500
PPE kits



75,000
gloves



11,550
liters of sanitizer



82,000
surgical masks



3,000 N95 masks
for frontline medical and
nursing staff

We extend special thanks to



Mosaic Fertilizers
India Pvt. Ltd.



AGCO Agriculture
Foundation



Guru Krupa
Foundation

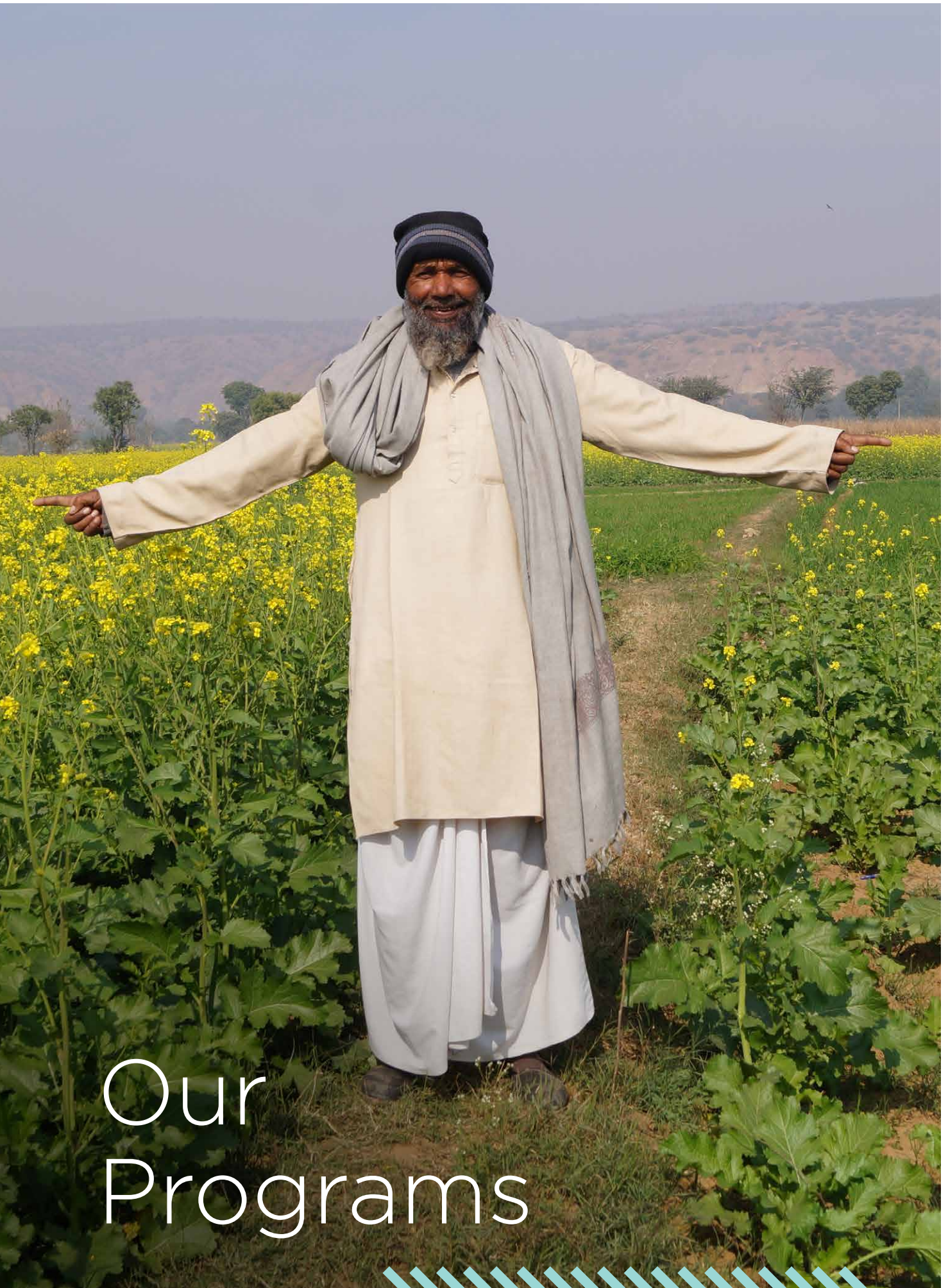


Hytech Seed Ltd.



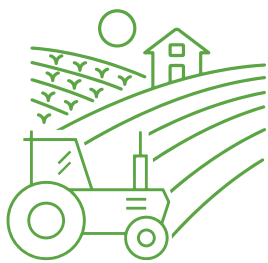
India Association of
Minnesota (IAM)

and all our individual donors across the globe.



Our Programs

Agricultural Development



The Agricultural Development Program promotes sustainable livelihoods by building the capacities of farmers, including women producers, on improved agricultural practices and new technologies that increase crop yields, conserve water, and improve soil fertility. The team works with small-holder farmers in rain-fed and irrigated areas to facilitate adoption of improved and advanced agricultural practices that include soil health management, climate-smart interventions, crop production management, input-use efficiency, small

farm mechanization, water-efficient irrigation techniques, horticultural development, livestock management, and the use of information and communication technology (ICT) in agriculture.

KEY THEMES

- Crop Productivity
- Farm Mechanization
- Entrepreneurship Development
- Water Conservation
- Climate-Smart Agriculture
- Capacity Building of Farmers
- Animal Health and Nutrition
- Farmer Producer Organizations
- Energy Efficiency

Indicators	Till March 2020	2020-21	Total
Villages covered	436	106	542
Trainings/ field days/ meetings	3,484	556	4,040
Crop demonstrations	31,653	6,886	38,539
Laser levelling area (acres)	3,603	263	3,866
Kitchen garden demos	3,022	879	3,901
Drip/sprinkler Irrigation (acres)	828.6	139.3	967.9
Irrigation through solar pump (acres)	1,108.47	89.3	1,197.77
Zero tillage (acres)	5,951.2	407.3	6,358.5





Progressive farmer uses soil test-based crop cultivation

Meer Singh is a progressive farmer from Taoru block, Nuh, Haryana. He grows pearl millet, mustard, and wheat in four acres of his land. Meer attended a farmers' training program, organized by Sehgal Foundation, on the importance of testing soil nutrients and soil test-based crop cultivation. For the first time, he learned that crops need seventeen nutrients to complete their life cycle and to give good yields. He learned how to understand soil test reports and use them in the field. Meer was most impressed about the relevance of micronutrients.

Water Management



The Water Management Program works closely with communities to harvest and store rainwater for direct use and/or replenish depleting groundwater by building and restoring infrastructure in villages. This supports revival, rejuvenation, and upgrading of traditional water bodies, construction of water storage and aquifer recharging structures, and the safe disposal, recycling, and reuse of wastewater. These efforts promote safe drinking water for all with innovative low-cost, sustainable household water treatment technologies and correct, consistent, and continuous WASH behaviors, creating awareness about the need for water conservation and building the capacities of local communities for better management and long-term sustainability of their water resources. The program continues to seek opportunities to collaborate for continuous improvement and replication of low-cost water management interventions.

In Aurangabad, Maharashtra, villagers enjoy an institutional mechanism that provides safe drinking water. With support from a CSR partner, water ATMs have been installed in five villages—Dongargaon, Wanegaon, Darigaon in Phulambri block, and Asadi, Sarola, in Sillod block. This community-led system supplies water to people at a flexible price of Rs 5-6 for 20 liters. The wastewater is stored in a community tank, which is used by residents for washing and cleaning.

KEY THEMES

Water Resource Augmentation

Rooftop Rainwater Harvesting

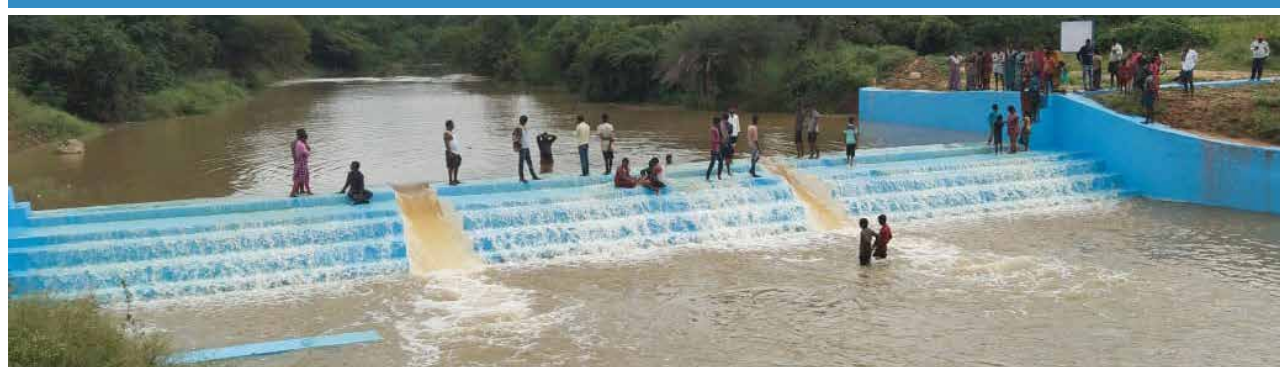
Safe Drinking Water

WASH

Soil Conservation

Water Consciousness

Indicators	Till March 2020	2020-21	Total
Villages covered	855	89	944
Check dams	137	12	149
Ponds and tanks constructed/rejuvenated	66	12	78
Recharge wells	195	28	223
Soak pits	2,005	39	2,044
Soak wells	193	8	201
Training and awareness sessions	3,156	171	3,327
Rainwater harvesting systems in schools	141	13	154
Household water filters	3,055	366	3,421
Community water supply storage tanks	25	1	26

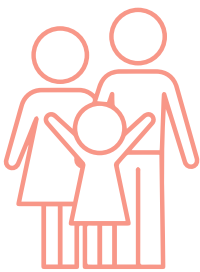




Impact of check dams

Anantapur is the largest district in Andhra Pradesh and receives the second-lowest rainfall in the country, after Jaisalmer in Rajasthan. It falls under a rain shadow zone and faces drought on a regular basis. The farmers are already drawing groundwater from a depth of 1,200 feet and more. The tendency for digging deeper bore wells has pushed farmers into debt and loss of life due to failing crops. Check dams constructed by Sehgal Foundation on Chitravathi River have brought a ray of hope with the unexpected improvement in groundwater levels, which rose in some bore wells by more than 230 feet immediately after the rains. As a result, many dry/abandoned wells have started yielding water. The yield of working bore wells has improved greatly, resulting in better income due to higher crop yield.

Local Participation and Sustainability



The Local Participation and Sustainability Program creates awareness among the communities about the value of participation in making local institutions vibrant and improving the last-mile delivery of government programs. It incorporates local knowledge and choices in village development programs for inclusive and sustainable development. It builds capacities of village-level institutions to identify and address community problems, monitor the maintenance of public infrastructure, and conserve natural resources for holistic village development. It further creates

awareness about important health and sanitation issues, and promotes usage of digital technologies to widen the reach and benefits of government programs to the communities.

KEY THEMES

- Women's Leadership
- Strengthening Village-Level Institutions
- Health and Hygiene
- e-Governance through digital resource centers
- Project Sustainability

Indicators	Till March 2020	2020-21	Total
Villages covered	633	47	680
Community leaders and women collectives trained	28,916	3,509	32,425
CISC calls	38,812	10,609	49,421
Toilets constructed	11,764	56	11,820

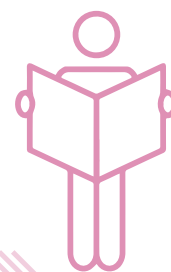




Sheela avails benefit from a government maternity program

Sheela Devi, a daily wageer, is one of the Swasthya Sahelis in a CSR project implemented by the Sehgal Foundation in twenty-five villages of district Samastipur, Bihar. She attended a training and learnt about two major government schemes for maternal benefit, the Janani Suraksha Yojana (JSY) and Pradhan Mantri Matru Vandana Yojana (PMMVY), including their benefit, eligibility, objectives, and the process of availing these. Pregnant with her first baby, she registered herself for the PMMVY scheme at the anganwadi. Now being a beneficiary of the scheme, she gets timely vaccinations and daily doses of iron folic acid (IFA) tablets. Now Sheela confidently shares about government schemes with other women of her village, and cites her own experience.

Transform Lives *one school at a time*



Transform Lives *one school at a time* provides schoolchildren access to drinking water, better sanitation facilities, a safe and conducive learning environment, and digital and life skills awareness training. Building the capacities of school management committees (SMCs), village development committees, and other villagers creates greater engagement in the functioning of schools. Parents, teachers, and children are encouraged and inspired to increase enrollment and reduce dropouts in rural government schools, especially for girl children.

The Government of Rajasthan has continued to honor Sehgal Foundation's work under the Transform Lives *one school at a time* program, with the Bhamashah award year after year.

KEY THEMES

WASH (Water and Sanitation Provision) in schools
Capacity building of school management committees
Digital awareness and life skills training
School transformation

Indicators	Till March 2020	2020-21	Total
Students trained on digital and life skills awareness	8,835	959	9,794
School management committees trained	336	28	364
Schools transformed	77	15	92





Hema finds a place for digital awareness classes

Hema Kumari, a student of class 10 from village Shahpur, shares how her studies were affected due to lockdown. The school was closed, and she could not go out of the house. When things started to get back to normalcy, Sehgal Foundation decided to resume the digital awareness classes in the village, which were happening online during the pandemic. Hema was excited, but at the same time worried about where these classes would be held since the school was closed. The students enrolled as part of the classes formed a small group and, along with their instructor, convinced the villagers to give them a space to hold classes. The classes resumed following all necessary COVID guidelines: mask wearing, handwashing and sanitization, and social distancing. "I got to know about myself and my goals in life. The empowerment led us to find alternatives amid adversities, and we found a solution to hold classes," says a proud Hema.

Outreach for Development



Outreach for Development initiatives facilitate participation and positive social change in rural communities by creating awareness and sharing knowledge. Reliable and timely information is shared in an easy-to-understand manner to stimulate dialogue and engagement that positively influences behavior changes. By providing a platform to grassroots communities to voice their views, people are encouraged to identify important issues affecting their lives and work together to resolve them. Last-mile outreach activities bridge the large information divide using print, audio, visual, and interactive formats, and accelerate social change, by bringing the local voices and their concerns to the forefront.

Sharing information about COVID spread, its prevention, and increasing resistance from villagers to vaccination, community radio Alfaz-e-Mewat worked together

with the district administration from the start to fight the pandemic and drive factual and timely messages.

The radio, which reaches 225 villages in district Nuh, Haryana, regularly, relays information about vaccinations from the district administration, chief medical officer, and other influencers. The initiative helped increase the number of villagers reaching vaccination centers in the district.

Indicators	2020-21
Programs made	441
Listener calls	2,688



Community radio helps overcome vaccine hesitancy

COVID vaccine hesitancy was common in village Naharika in district Nuh, Haryana, when Alfaz-e-Mewat community radio held an awareness event in the village to sensitize villagers and also dispel myths around vaccination. When the doctors addressed the people, they were partially convinced. The first vaccination camp in the village post the event had 70 people taking vaccine. Later in another camp, more people took vaccines. Ramzan, a village resident, shared that he is fine after the vaccination and will promote vaccination among fellow villagers.

Rural Research and Development



Rural Research and Development maximizes the impact of poverty alleviation initiatives for rural communities using participatory research and impact evaluation as practical tools, informing action, outcomes, and learning. A focus on integrating all components of the research process is undertaken to design, implement, and sustain the interventions by Sehgal Foundation in the rural areas of the country, including needs assessment, baseline surveys, midterm assessment, and sustainable impact evaluations (SIAs).

KEY HIGHLIGHTS INCLUDE

Eleven research studies, including baseline, outcome analyses, and endline surveys



Projects at a Glance

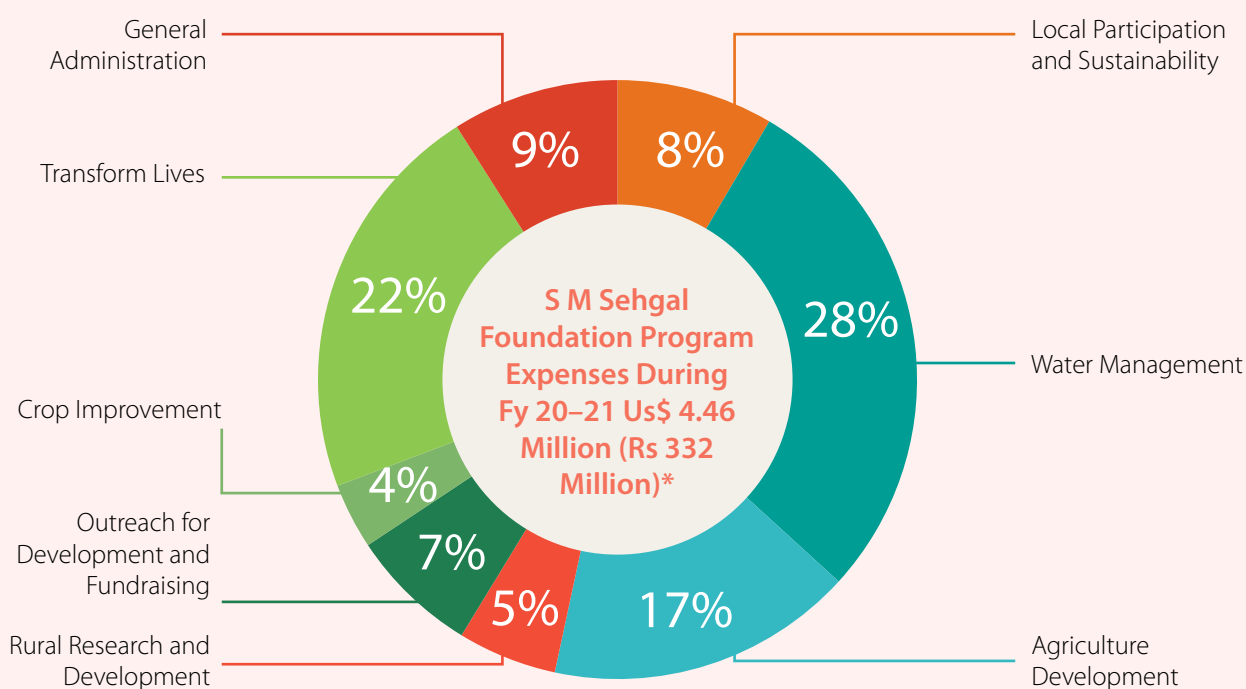
Sl No	Project	District	State	Partner
1	Project Parivartan_Mahendragarh	Mahendragarh	Haryana	HDFC Bank
2	Project Parivartan_Nuh	Nuh	Haryana	HDFC Bank
3	Barmer Unnati - Phase 2	Barmer	Rajasthan	Cairn Foundation
4	Hamari Paathshaala	Nuh	Haryana	ZS Associates
5	Jaagruk Mahila- Swasthya Parivar	Samastipur	Bihar	bioMerieux I
6	Swastha Aahaar - Swastha Parivar	Samastipur	Bihar	bioMerieux II
7	Water for Future	Nuh and Gurugram	Haryana	BMW India Foundation
8	Groundwater Development	Palwal	Haryana	DCB Bank
9	Jal Sanrakshan - I	Aurangabad	Maharashtra	DCB Bank
10	Jal Sanrakshan - II	Aurangabad	Maharashtra	DCB Bank
11	Jal Vikas	Gwalior and Morena	Madhya Pradesh	DCB Bank
12	Fluor Ki Paathshala - II	Nuh	Haryana	Flour Daniel India Private Limited
13	Neer Sanrakshan_Chomu	Jaipur	Rajasthan	Pernod Ricard India Foundation
14	Neer Sanrakshan_Saharanpur	Saharanpur	Uttar Pradesh	Pernod Ricard India Foundation
15	Neer Sanrakshan_Nalagarh	Nalagarh	Himachal Pradesh	Pernod Ricard India Foundation
16	Neer Sanrakshan_Krishna	Krishna	Andhra Pradesh	Pernod Ricard India Foundation
17	Neer Sanrakshan_Bollaram	Bollaram	Telangana	Pernod Ricard India Foundation
18	Neer Sanrakshan_Kucharam	Kucharam	Telangana	Pernod Ricard India Foundation
19	Neer Sanrakshan_Gwalior	Gwalior and Morena	Madhya Pradesh	Pernod Ricard India Foundation
20	Neer Sanrakshan_Aurangabad	Aurangabad	Maharashtra	Pernod Ricard India Foundation
21	Neer Sanrakshan_Palwal and Meerut	Palwal and Meerut	Haryana and Uttar Pradesh	Pernod Ricard India Foundation
22	Kushal	Meerut	Uttar Pradesh	Pernod Ricard India Foundation
23	Samridhi II	Alwar	Rajasthan	Pernod Ricard India Foundation
24	Samridhi	Alwar	Rajasthan	Pernod Ricard India Foundation
25	Water Conservation in Kherla	Gurugram	Haryana	Rio Tinto India Pvt Ltd
26	Project Pragati I	Fatehgarh Sahib	Punjab	Godrej & Boyce Mfg Co Ltd
27	Project Pragati II	Fatehgarh Sahib	Punjab	Godrej & Boyce Mfg Co Ltd

SI No	Project	District	State	Partner
28	Water Conservation in Behror	Alwar	Rajasthan	Greenlam Industries Limited
29	Water Conservation in Nalagarh	Nalagarh	Himachal Pradesh	Greenlam Industries Limited
30	COVID-19 relief	Medchal	Telangana	Guru Krupa Foundation
31	Integrated village development through water conservation and sustainable agricultural practices in Sonbhadra	Sonbhadra	Uttar Pradesh	Mahindra and Mahindra Limited
32	Krishi-e Model Village	Aurangabad, Sultanpur and Chindwara	Maharashtra, Uttar Pradesh and Madhya Pradesh	Mahindra and Mahindra Limited
33	Climate Smart Model Village	Muzzafarpur	Bihar	Mahindra and Mahindra Limited
34	Krishi Jyoti	Alwar, Nuh and Prayagraj	Rajasthan, Haryana and Uttar Pradesh	The Mosaic Company Foundation
35	Gram Uday 4: Strengthening Community-led development	Nuh	Haryana	Publicis Sapient
36	Gram Uday 5: Strengthening Community-led development	Nuh	Haryana	Publicis Sapient
37	Krishi Samriddhi	Nuh	Haryana	India Publicis Group Entities
38	PNB Housing Ki Paathshaala	Nuh	Haryana	PNB Housing Finance Limited
39	Project Jal Khushhali	Karauli	Rajasthan	PNB Housing Finance Limited
40	Aadarsh Panchayat Bhandari	Sitamarhi	Bihar	PTC Foundation
41	Gram Utthan	Muzaffarpur	Bihar	PTC Foundation
42	Drought-proofing of Agriculture in DC Palli watershed of Marripadu Mandal, Nellore District, Andhra Pradesh	Nellore	Andhra Pradesh	ITC Limited
43	Building Capacities of Women Farmers by Creating Women Farmer Clubs	Siddipet	Telangana	Hytech Seed
44	Empowerment and Capacity Building of Women farmers on Better Agriculture Practices	Medak and Siddipet	Telangana	Hytech Seed
45	School Transformation Project	Nuh	Haryana	Navisite
46	Water Addressing Food Security and Health During COVID-19 Crisis Conservation in Behror	Alwar	Rajasthan	United Breweries Limited
47	Enhancing Agriculture Productivity in Drought-Prone Villages of Marathwada Region	Aurangabad	Maharashtra	Henry E. Niles Foundation
48	Transformation of Government Senior Secondary School, Madhogarh	Alwar	Rajasthan	Sheth Family Foundation
49	Addressing Food Security and Health During COVID-19 Crisis	Prayagraj, Sonbhadra, Sultanpur, Muzaffarpur, Samastipur, and Muzaffarpur	Uttar Pradesh, Bihar	AGCO Agriculture Foundation

Financials 2020-21

In FY 2020-21, Sehgal Foundation in the US granted to S M Sehgal Foundation amounted to US\$ 1,839,920 (Rs 136,898,490). S M Sehgal Foundation also received funding from other organizations amounting to US\$ 2,677,242 (Rs 199,608,459). To date, the total grants from Sehgal Foundation in the US have been US\$ 30,992,073 (Rs 1,714,517,290).

These grants and other income (interest, community contribution, and office space rental-net of expenses for leased space) were used for Water Management (28%); Agricultural Development (17%); Rural Research and Development (5%); Local Participation and Sustainability (8%); Outreach for Development and Resource Mobilization (7%); Crop Improvement Research (4%); Transform Lives (22%); and General Administration (9%).



ABRIDGED BALANCE SHEET AS ON 31ST MARCH 2021

Amount in '000

Particulars	Current Year Amount (Rs.)	Current Year Amount (US\$)	Prev. Year Amount (Rs.)	Prev. Year Amount (US\$)
Assets				
Fixed Assets	312,946	4,197	288,628	4,124
Loans and Advances	6,594	89	11,781	169
Current Assets	284,252	3,812	283,940	4,056
Total	603,792	8,098	584,349	8,349
Liabilities				
Corpus Fund	1	1	1	1
Current liabilities	73,425	984	54,041	772
General Funds	530,366	7,113	530,308	7,576
Total	603,792	8,098	584,349	8,349

ABRIDGED INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDING 31ST MARCH 2021

Amount in '000

Particulars	Current Year Amount (Rs.)	Current Year Amount (US\$)	Prev. Year Amount (Rs.)	Prev. Year Amount (US\$)
Income				
Self-Generated Income				
Rent, interest, and other receipts	54,573	732	70,416	1,006
Grants				
Indian Sources	171,744	2,303	96,953	1,386
International Sources	166,099	2,228	277,730	3,968
Total	392,416	5,263	445,099	6,360
Expenditure				
Program	318,607	4,273	302,795	4,326
Management*	54,939	737	50,631	724
Others (Depreciation)	18,241	245	20,301	290
Total	391,787	5,255	373,727	5,340
Deficit/Surplus	629	8	71,372	1,020

Exchange Rate (current year) INR 74.56/US\$ | * Including Building Maintenance expenses for the leased space.



Board of Trustees and Council of Advisors

Founder Trustees

SURINDER (SURI) M. SEHGAL PhD, is cofounder and chairman of Board of Trustees of S M Sehgal Foundation and Sehgal Foundation in the US; founder and chair of Hytech Seed, India; founder of William L. Brown Center for Economic Botany at the Missouri Botanical Garden, St Louis, Missouri; and emeritus trustee of the Garden.

EDDA G. SEHGAL, educated at Hohenstaufen Gymnasium, Goppingen, Germany; trustee of S M Sehgal Foundation in India and Sehgal Foundation in the US; and was founder, with Suri Sehgal, and board member of Proagro Group, India, and Global Technologies Incorporated, USA (1990–1998).

Board of Trustees

BEN SEHGAL, PhD, trustee; member of the board of directors of Sehgal Foundation in the US, and board member of the William L. Brown Center at the Missouri Botanical Garden, St. Louis, Missouri, USA.

BHAMY SHENOY, PhD, trustee; associated with Mysore Grahakara Parishat, Pratham, and other NGOs.

GANESAN BALACHANDER, PhD, trustee; director, former director, Ashoka Trust for Research in Ecology and the Environment, Bangalore, India; and member of Consortium Board of the Consultative Group on International Agricultural Research (CGIAR).

KAMAL BAWA, PhD, trustee; distinguished professor of biology, University of Massachusetts, Boston; and founder/president of the Ashoka Trust for Research in Ecology and the Environment, Bangalore, India (www.atree.org).

RAJAT JAY SEHGAL, trustee; executive vice president of Sehgal

Foundation in the US, former managing director of Hytech Seed India Private Limited, and former managing trustee and executive director of S M Sehgal Foundation.

PUSHPA SUNDAR, trustee; author of *Giving with a Thousand Hands*, former 1963 batch Indian Administrative Service officer; worked at Ford Foundation, Government of Gujarat, FICCI, and National Foundation for India; consulted for World Bank, Asian Development Bank, Nand and Jeet Khemka Foundation; and was senior fellow of 1995 International Fellows in Philanthropy Program, Johns Hopkins University.

SUHAS P. WANI, PhD, trustee; Research Program director, Asia Region, and director, ICRISAT Development Center, ICRISAT, Patancheru, Telangana, India (www.icrisat.org).

Council of Advisors

M. D. ASTHANA, advisor; has held multiple former positions in the Indian Administrative Services (IAS) in Haryana government and the Government of India; and former director of the Council for Social Development.

JAN LEEMANS, advisor; member board of directors, Misr Hytech Seed International, Egypt; Solynta, Wageningen, The Netherlands; and Agrosafve, Gent, Belgium; former research director of Plant Genetic Systems, Belgium.

ANITA ROY, advisor; president, Doctor on Call Pvt. Ltd., New Delhi and 2005 winner of President's Medal for Meritorious Service.

JANE E. SCHUKOSKE, BA, JD, LLM, advisor; higher education and development consultant based in the US. Former executive director of US-India Educational Foundation,

associate professor at University of Baltimore School of Law, and CEO of S M Sehgal Foundation (2011–16).

GENSUKE TOKORO, advisor; professor (special appointment) at the Institute of Innovation Research of Hitotsubashi University, Japan (2008–2014); president and CEO of NAI Inc. and Kyoto Biopharmaceuticals Inc.; and board member of Institute for the study of Panspermia and Astroeconomics.

NEELIMA KHETAN, advisor; visiting fellow, Brookings India; former Group CSR head, Vedanta Group; VP of CSR at Hindustan Zinc; director, CSR and Sustainability, Coca-Cola India and South West Asia; India Country director, American India Foundation; CEO, Seva Mandir; acting director, Institute of Rural Management, Anand (IRMA); and recipient of Lakshmi Pat Singhania-IIM Lucknow National Leadership Award and Maharana Mewar Award.

RAMAN K. SEHGAL, MBA, advisor; managing director and a member of the Board of Directors of Misr Hytech Seed International, Egypt; and a member of the Board of Directors of Hytech Seed, India.

S. K. VASAL, PhD, advisor; plant breeder and geneticist from CIMMYT, World Food Prize laureate, and recipient of Dr. M S Swaminathan Award for Leadership in Agriculture.

VYOMA NAIR, advisor; executive board adviser to Nucleus, an expert on international expansion who developed an integrated “one-stop shopping” service model covering multi-country HR, legal, accounting, tax, and compliance services for smaller US tech companies seeking international expansion; formerly worked with Redback Networks, RedHat Software, and Theorem Clinical Research.

Team

RURAL DEVELOPMENT

Amba Mukherjee, MA, senior research associate, Rural Research and Development

Anjali Godyal, PGDip, chief development officer

Anjali Makhija, MA, chief operating officer

Ankit Ojha, MA, assistant program lead, Transform Lives *one school at a time*

Anvesha Ranjan, MSc, assistant manager, Projects and Fundraising

Aparajeeta Vaibhav, MSc, assistant program lead, Water Research and Training

Arti Manchanda Grover, MA, senior program lead, Outreach for Development

Chander Shekhar, MBA, senior manager, Finance & Accounts

Chander Shekhar Mehra, MA, senior research associate, Rural Research and Development

Debika Goswami, MA, senior program lead, Local Participation and Sustainability

Devika Batra, PGDip, manager, CSR and Fundraising

Ellora Mubashir, PhD, communications specialist, Partnerships

Gurpreet Singh, MBA, accountant

Hari Bhagwan Sharma, PhD, assistant manager, MIS

Jagdish Prasad, BA, manager, Administration

Jitendra Yadav, accountant

Kunika Sharma, assistant manager, Partnerships

Lalit Mohan Sharma, MTech, principal scientist, Water Research and Training

Mahipal Singh, assistant program lead, Rajasthan

Manoj Sharma, MBA, manager, Information Technology

Meenakshi Mrinalini, PGDip, senior manager, Human Resources

N P Singh, MSc, program lead, Agriculture Development

Navneet Narwal, MA, associate lead, Transform Lives *one school at a time*

Neema Joshi, MSc, manager, Project Development

Niti Saxena, MSc, principal scientist, Rural Research and Development

Pankaj Gaur, MBA, manager, external reports and indirect taxes

Pawan Kumar, MSc, principal lead, Agriculture Development

Pawan Kumar Kaswan, MTech, assistant program lead, Transform Lives *one school at a time*

Pooja O Murada, MA, principal lead, Outreach for Development

Pradeep K Mehta, PhD, principal scientist, Rural Research and Development

Rahul Kumar, MA, program lead, Bihar

Ramesh Kapahi, PGDip, chief financial officer

Rashi Gupta, MSc, manager, Partnerships and Fundraising

Richa Saxena, MSc, senior research associate, Rural Research and Development

Salahuddin Saiphy, MSc, principal lead, Water Management

Sam Kapoor, MS, manager, projects and Fundraising

Saurabh Srivastava, PGDip, senior program lead, Local Participation and Sustainability

Siprian Kiro, MBA, assistant program lead, Outreach for Development

Shashank Devra, program lead, Local Participation and Sustainability

Shalinder Singh, BSc, manager, MIS

Shailesh Pant, BSc, program lead, Agriculture Development

Shrey Yadav, officer, administration

Shruchi Singh, MSc, program lead, Farmer Producer Organization

Sonia Chopra, MA, program lead, Outreach for Development

Subhransu Kumar Bebart, PGDip, manager, Project Development

Susmita Guru, MPhil, senior social scientist, Rural Research and Development

Venu Madhav Margam, PhD, principal lead, Adaptive Technology-Agriculture

Vidhi Tandon, CA, manager, Accounts

Vikas Jha, PhD, principal lead, Local Participation and Sustainability

Vikash Sharma, accounts associate

Vishnu B Khedkar, ME (Agri Engg), program lead, Maharashtra

Vrindaa Sharma, MA, assistant manager, MIS

CONSULTANTS

Marly Cornell and **M D Gupta**

SUPPORT TEAM (Gurugram)

Ram Bahadur, Kuldeep Chand, Arvind Kumar, Jitender Kumar, Ram Krishan, Laxman, Arjun Singh, Shoorveer Singh, and Surender Singh

CROP IMPROVEMENT (Hyderabad)

Gayatri Sahoo, PhD, scientist, Crop Improvement

SUPPORT TEAM (Hyderabad)

C Venkatesh, K Chandrasekhar, M A Ashrutha, Syed Ghouse

FIELD TEAMS

Sehgal Foundation field teams work in 46 districts across 11 states of India.



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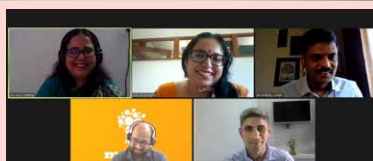
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 - Geeta Vora
 - Tyler Walker
 - Joey Whitehouse
 - Jitesh Zala



Year at a Glance



Sehgal Foundation distributed Covid Kit to ZPHS school



June 5, 2020: Groundwater Management during COVID-19: Challenges and the Way Forward.

June 12, 2020: Distress Migration in times of a Pandemic.

June, 17, 2020: Webinar on Safe Drinking Water and SDGs. Partners: CAWST and UNICEF India.

July 2, 2020: Mental Health Matters: Role of Community Radios in Promoting Mental Well-Being. Partner: Rajbala Foundation

July 24, 2020: Aligning CSR and Sustainability Strategies in a Post-COVID World. Partner: Sattva Consulting

August 25–28, 2020: Virtual Training on biosand filter technology with National Institute of Rural Development & Panchayati Raj (NIRDPR).

September 30, 2020: Citizen Diplomacy Award co-runner up by the U.S. Department of State.

November 12, 2020: 2nd National Water Award by the Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation, GoI.

December 11–14, 2020: Virtual exhibit at the FICCI Annual Expo 2020, showcasing core programs and interventions.

March 20, 2021: Economic Advisors from Ministry of Information and Broadcasting, GoI, visit community radio Alfaz-e-Mewat.

September 23, 2020: Promoting digital awareness among rural youth: COVID-19 and beyond.

December 21, 2020: Changing Dynamics of Poverty and Agriculture in the wake of the pandemic.



FIELD OFFICE

Community Radio Station and
Training Center
Village Ghaghas, Nagina Block
District Nuh, Haryana 122108

PROJECT OFFICES

HARYANA

Nuh

First Floor Yahuda Building Ward No. 8
Behind Bijli Ghar
Near Maruti Apra Service Centre
District Nuh, Haryana

Tauru

Village Goela

Post - Tauru Tehsil
Tauru District Nuh, Haryana

Ferozepur Jhirka

C/O Mr Atul
G44 Ferozepur Jhirka,
District Nuh, Haryana

Rewari

C/O Mr Mahabir Prasad Khatawali
Village Rewari, Haryana, 122414

Mahendragarh

C/O Ms Sulochana Yadav
Ground Floor Plot No 402, Sector 1
Narnaul, Haryana 123001

RAJASTHAN

Alwar

Mohalla Kala Kuan
Near Saini Dharmshala
Kanaha Tower Main Road
Alwar, Rajasthan 301001

Sri Ganganagar

C/O Kisan Khad Bhandar
Near Kabir Chowk, New Dhan
Mandi Road
Padampur, Sri Ganganagar
Rajasthan 335041

BIHAR

Samastipur

C/O Mr Gunendra Prasad
Sinha Ward No. 10
Near Dharampur High School
Post Dharampur Block
Samastipur Samastipur, Bihar 848101

Muzaffarpur

C/O Mr Shiv Chandra Brahmarshi
Nagar, B B Ganj
In front of Sewa Sadan
Muzaffarpur, Bihar 842001

TELANGANA

Ravalkole

Survey No. 361 & 362, Village:
Ravalkole
Mandal: Medchal, District: Medchal -
Malkajgiri
Hyderabad, Telangana 501 401

KARNATAKA

Kolar

#149, 0 Padmanabaiah Complex
Kavalugiriyahalli Village
Tekal Hobali
Post office: Malur Taluk Kolar,
Karnataka, 563137

Chikkaballapur

C/O Smt R N Padmavathi
Charakamattanahalli Village
Thondebhavi Hobali Gowribidanur
Taluk Chikkaballapur, Karnataka

ANDHRA PRADESH

Anantpur

C/O Mr D A Venkata Ramana
2-65, Brahmin Veedi Street
Chilamathur Anantapuram,
Andhra Pradesh 515341

MAHARASHTRA

Aurangabad

House no 124, Ganesh Kunj
South Sawarkar Nagar
N 5, CIDCO, Aurangabad
Maharashtra 431003

UTTAR PRADESH

Prayagraj

Daud Nagar Near SBI Bank
Naini, Prayagraj, Uttar Pradesh 211008

Sonbhadra

Ghorawal Beech Bazar
Near Police Chowki Sonbhadra,
Uttar Pradesh 231210

Sultanpur

Pyagipur Chauraha, Payagipur
Sultanpur, Uttar Pradesh 228001

MADHYA PRADESH

Chindwada

TVS Showroom Line
Housing Board Colony
Chandangaon Chindwada,
Madhya Pradesh 480001

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www.smsfoundation.org

SEHGAL FOUNDATION

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